

Office of the Mayor
City & County of San Francisco



Edwin M. Lee

2016 Summer Violence Prevention Plan

Mayor's Office of Violence Prevention Services
Edwin M. Lee, Mayor
June 2016

CITY AND COUNTY OF SAN FRANCISCO
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Executive Summary

The *2016 Summer Violence Prevention Plan* is a combination of city and community-based services with Mayor Edwin M. Lee’s public safety initiative, *Interrupt, Predict and Organize (IPO) for a safer San Francisco*, providing the foundation for the core strategy. The plan incorporates a data-driven analysis of local crime trends and utilizes the expertise of city and community partners to develop a robust strategy to reduce incidents of street violence during the months of May, June, July, and September 2016.

The development process for the *2016 Summer Violence Prevention Plan* is reflective upon previous summer plans and utilizes an intentional strategy to target the city’s neighborhoods most impacted by street violence. Beginning in January 2016 community stakeholders and city departments constructed action plans to target San Francisco’s most vulnerable at-risk and in-risk youth populations. Moreover, community and city partners assisted in identifying gaps in the delivery of service and the maximize cost effectiveness of our city’s resources.

The *2016 Summer Violence Prevention Plan* focuses on San Francisco neighborhoods with elevated levels of street violence. Through crime data analysis and ground-level expertise stakeholders determined the key neighborhoods focused in the plan to include the Bayview with an emphasis on Potrero Hill, Mission, Western Addition, and Visitacion Valley. The geographic focus allows for strategies catered to the unique needs and challenges of each neighborhood. The overarching goal of the summer plan is to ensure a safer San Francisco for all residents and visitors through a reduction in street violence.

Within the identified neighborhoods, the collaborative stakeholders discussed the importance of key service strategies that support the development of pathways to prosperity and pro-social engagement in the community. The core strategies include coordination, education, enforcement, employment, and social services. Through a geographical approach, city and community partners in San Francisco strive to experience a reduction in homicides and shootings during the summer months of 2016.

Vision: Cultivate a safer San Francisco for residents and visitors through a coordinated and comprehensive summer violence prevention plan.

Target Population: African American and Latino males ranging from 16 to 35 years-old and their families residing in the Bayview including Potrero Hill, Ingleside including Visitacion Valley, Western Addition, and Mission Districts.

Goal: Reduce incidents of street violence during the summer months of 2016.

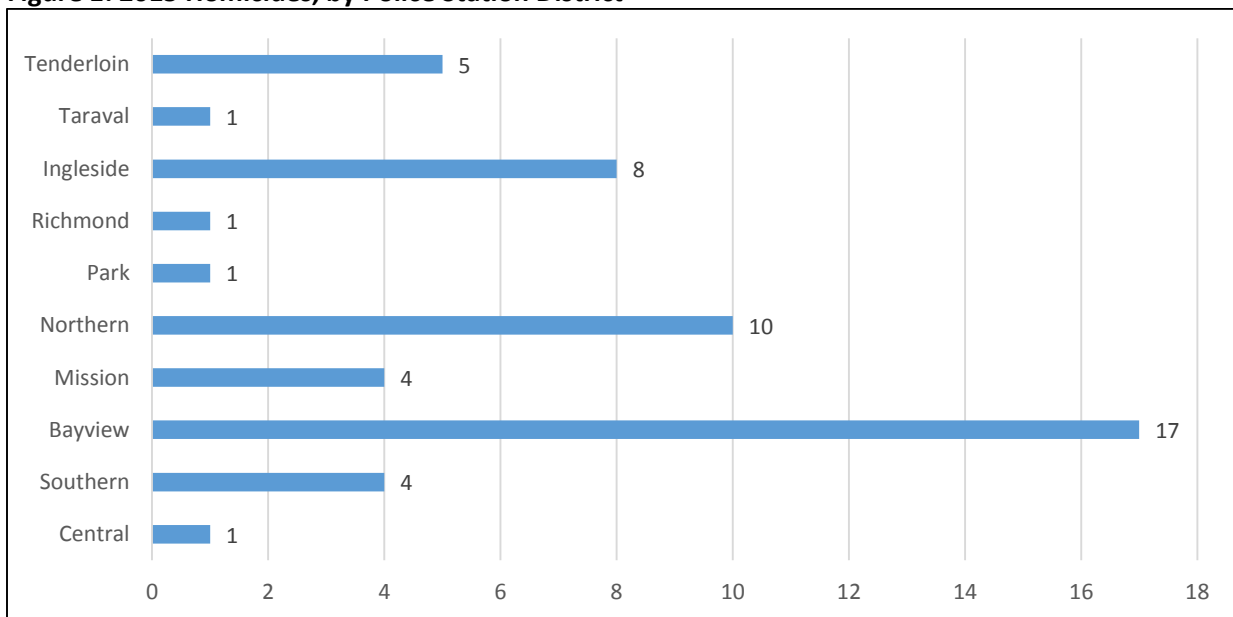
It is important to acknowledge, the Mayor’s Office of Violence Prevention Services is designed to focus on incidents of street and family violence. It is recognized there are many additional forms of violence impacting the public safety of San Francisco. However, there are other initiatives addressing other forms of public safety, such as Vision Zero that focuses on pedestrian safety, which will only be referenced.

Introduction

In July 2012, Mayor Edwin M. Lee announced the public safety initiative, *Interrupt, Predict and Organize (IPO) for a safer San Francisco* in response to a critical increase of homicides impacting particular communities. The vision of the initiative is to reduce street violence and family violence through a coordinated and data-driven approach, thereby, creating a safer City for all of our residents. The IPO initiative identifies public safety goals and objectives that relate to interrupting gun violence, predicting where crime is most likely to occur and organizing services to affect long-term reductions in violence. The initiative engages diverse stakeholders from city departments, community-based organizations, and the faith-based community to cultivate long-term strategies that promote public safety.

Since the implementation of Mayor Lee’s public safety initiative, San Francisco has experienced a 25% reduction in homicides with 69 homicides in 2012 and 52 in 2015. The geographic approach to the plan targets the neighborhoods experiencing 75% of the homicides in 2015.

Figure 1: 2015 Homicides, by Police Station District¹



SFPD data provided to the Mayor’s Office upon request

The impact on San Francisco’s communities of color is significant with 62% of the above homicide victims identified as African-American or Latino. Further, 34% of the homicides experienced in the city in 2016 were a direct result of gun violence. The summer plan is designed to reduce these violent incidents city-wide with a targeted approach in the neighborhoods most impacted by street violence.

Methodology

Over the course of five months, the Mayor’s Office of Violence Prevention Services conveyed several planning sessions. Meeting attendees included city and community-based stakeholders. On March 23, 2016 and April 12, 2016 facilitated conversations were hosted to develop action plans for the targeted neighborhoods including Bayview with a focus on Potrero Hill, Mission, Western Addition, and Ingleside with a focus on Visitacion Valley. A city-wide planning discussion was also included at the April 12, 2016 meeting which included highlights for the South of Market (SoMA) and Tenderloin neighborhoods.

¹ San Francisco Police Department district information found at <http://sanfranciscopolice.org/police-district-maps>.

Stakeholders developed action plans focused on the above geographic areas with a focus on the below strategies.

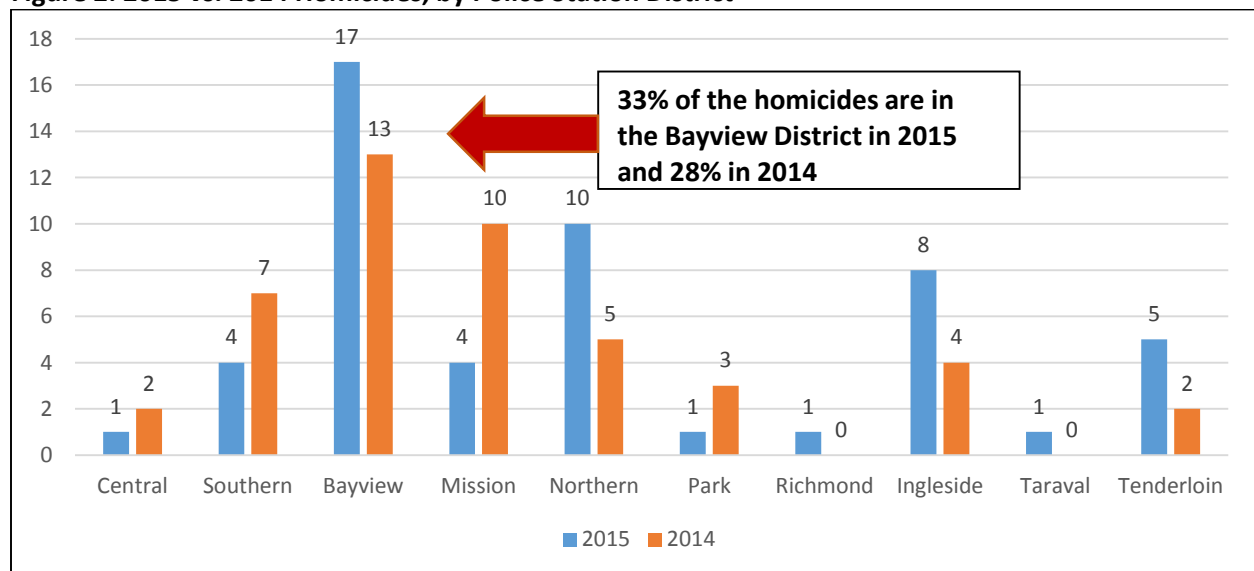
- **Coordination:** The implementation of a streamline communication process to ensure the success of the implementation of the Summer Violence Prevention Strategies plan.
- **Education:** Education and violence prevention partners initiate an early identification process to target youth in-risk and high at-risk of involvement in street violence and develop an individualized summer education plan that tailors existing services, strategies, and resources to meet individualized strengths, deficits, and goals.
- **Enforcement:** Law enforcement partners promote positive behavior under juvenile and adult probation supervision by leveraging existing resources to support linkages to available community-based services. Moreover, utilizing data-driven practices law enforcement partners will increase their presence in specific areas, as needed.
- **Employment:** Public safety partners target the city’s most vulnerable youth for referrals to existing employment program opportunities, barrier remediation, and job readiness services.
- **Social Services:** Diverse partners utilize existing forums to target victims and their families impacted by street and family violence. Partners provide referrals and comprehensive services to all victims of violence.

Information from these planning sessions was extracted to develop the below summer violence prevention plan. Recommendations with long-term implications will be included in the city’s annual strategic planning and budgetary process.

Crime Trends

The San Francisco neighborhoods targeted in the plan are consider “hot spots” as derived from San Francisco Police Department data. It is these neighborhoods experiencing a significant portion of the street violence in the city. In 2015, the Bayview neighborhood of San Francisco experienced 33% of the total homicides suffered city-wide. The plan targets this area to develop a unique approach to improve public safety outcomes.

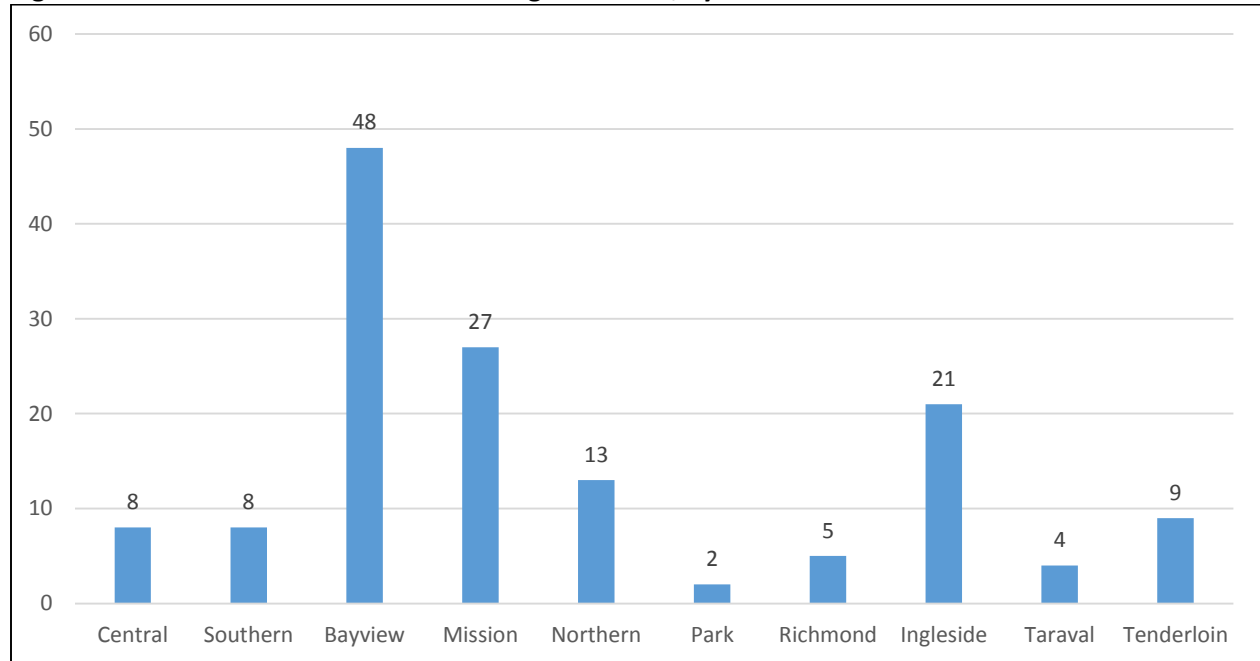
Figure 2: 2015 vs. 2014 Homicides, by Police Station District



SFPD data provided to the Mayor’s Office upon request

This crime data indicates residents of the Bayview², largely representing by African-American individuals³, are disproportionately impacted by street violence. Similar trends were experienced within the shooting incident data. In 2015, San Francisco experienced 145 fatal and non-fatal shooting incidents. The Bayview district suffered 33% of the shootings, with 30 of the 145 incidents occurring in Potrero Hill and Hunter’s Point. Please note this data does not reflect shooting without injury.

Figure 3: 2015 Fatal and Non-Fatal Shootings Incidents, by Police Station District⁴



SFPD data provided to the Mayor’s Office upon request

In the Western Addition, the number of homicides demonstrated a significant rise from 5 to 10 between the years of 2014 and 2015. The historic and continued disputes between turfs result in serious incidents of street violence in the Western Addition. Although the Mission district experienced a decline in homicides from 2014 to 2015, it suffered the second highest number of shootings with 19% of the incidents in 2015.

Target Population

The *2016 Summer Violence Prevention Plan* reflects a coordinated approach to deploy services to target 16 to 35 year-olds in San Francisco “hot zone” neighborhoods. The plan targets African American and Latino males ranging from 16 to 35 years-old residing in the Bayview with a focus on Potrero Hill, Ingleside with a focus on Visitacion Valley, Western Addition, and Mission Districts, as they are disproportionately impacted by street violence in San Francisco. This age range was selected due to the increased levels of individuals of this age range impacted by street violence as a perpetrator or victim, or both.

² San Francisco Police Department data reflects the station districts. See footnote 1 for station district maps.

³ Utilizing 2010 Census data for 94124 zip code located at <http://www.zip-codes.com/zip-code/94124/zip-code-94124.asp>

⁴ In 2015, San Francisco experienced 182 victims of gun violence with 148 shooting injury victims and 34 fatalities (SFPD data provided to the Mayor’s Office upon request).

City-Wide Services

Although, the 2016 Summer Violence Prevention Plan represents a geographic approach, it is important to acknowledge the diverse city-wide opportunities designed to promote public safety throughout the entire community. Below are highlighted historic and new public safety strategies representing a broad base of city and community-based partners developed to engage residents in pro-social services and activities.

Coordination

In 2012, the Mayor's Office of Violence Prevention Services established the Street Violence Response Team to develop a comprehensive and coordination response to incidents of street violence. Through a structured activation plan, diverse stakeholders including the Adult Probation Department, Department of Children, Youth and their Families, Juvenile Probation Department, Housing Authority, Office of the District Attorney, San Francisco Police Department, San Francisco Unified School District, multiple community-based and faith-based organizations, unite to develop intervention and service plans for each incident of street violence.

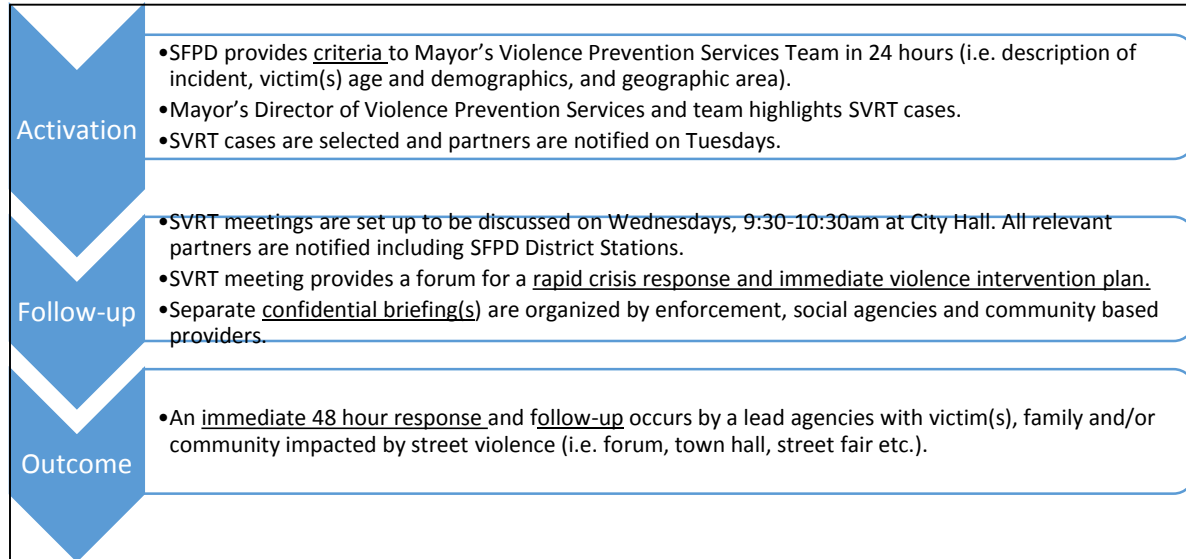
The SVRT provides a forum to organize an action plan which includes full wrap around services and immediate intervention strategies to quell violence. SVRT members meet weekly and exchange invaluable knowledge of neighborhoods, schools, victims, and perpetrators.

Through a structured activation plan, diverse stakeholders including city departments, community-based organizations, and the faith-based community, unite to develop intervention and service plans for each incident of street violence. Meeting participants include representatives from:

- Board of Supervisors
- Department of Public Health Crisis Response Team
- District Attorney's Office
- Faith-based leaders such as River of Life and Victory Outreach
- Housing Authority
- Mayor's Office of Housing and Community Development
- Mayor's Office of Housing Opportunity, Partnerships & Engagement (HOPE)
- Mayor's Office HopeSF
- Mayor's Office of Violence Prevention Services
- San Francisco Adult Probation Department
- San Francisco Juvenile Probation Department
- San Francisco Police Department
- San Francisco Unified School District
- The Wraparound Project, UCSF
- Multiple community based agencies, such as the Street Violence Intervention Program

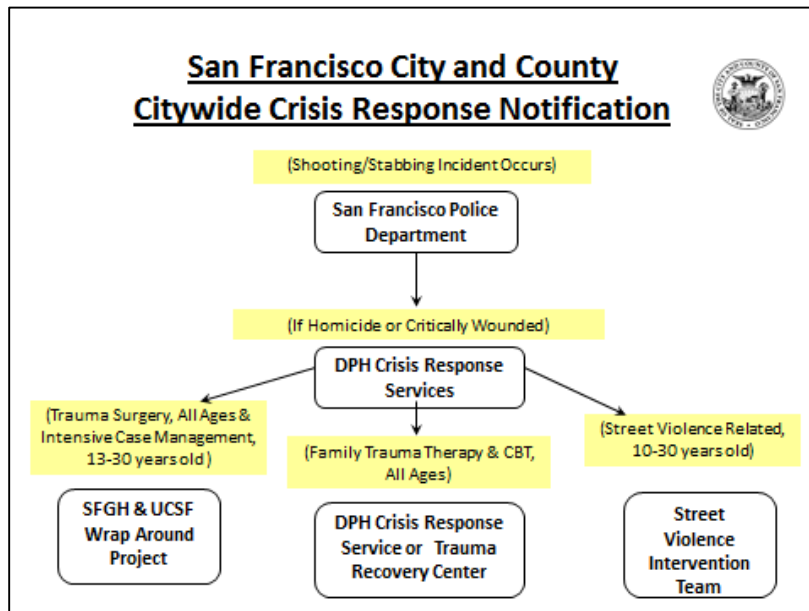
The intervention and service plans are designed to address victims' needs including, but not limited to behavioral health, housing, and financial services. Moreover, the SVRT utilizes data-driven intelligence to quell future events of street violence (See Diagram 1).

Diagram 1: Street Violence Response Team Activation Process



When an incident of street violence occurs the response notification system (See Diagram 2) is followed to ensure coordinated and comprehensive services are provided to the victim and their family. Lead partners in the crisis response system include San Francisco General Hospital, The Wraparound Project at UCSF⁵, Department of Public Health’s Crisis Response Team, and the Street Violence Intervention Program. Dependent on information received crisis responders and violence prevention specialist are deployed to the scene of the incident and/or the hospital to initial critical and immediate services for those impacted by street violence.

Diagram 2: San Francisco Citywide Crisis Response Notification System



⁵ See the following link for more information regarding UCSF’s Wraparound Project: <http://violenceprevention.surgery.ucsf.edu/about-us/overview.aspx>

Frequently individuals impacted by street violence have existing systems involvement. In order to provide coordinated care for these individuals, all of the city departments and community-based organizations providing services to the individual and/or their family can benefit from a structured communication system.

A coordinated effort is essential to the streamlined implementation of daily violence prevention strategies, in addition to the entire summer plan. To support this effort the following was completed by the Mayor's Office of Violence Prevention Services:

- Convened three Public Safety Cluster meetings
- Worked with city departments and community-partners to collect data and success stories
- Prepared a final report on the 2016 Summer Violence Prevention Plan

The Mayor's Office is the primary oversight body ensuring the successful implementation and coordination of all the interventions for summer 2016. The Mayor's Office of Violence Prevention Services will be tracking and reporting the outcomes of the summer prevention and intervention strategies.

Education

Summer strategies designed to engage young people in educational opportunities are critical to maintaining safety in the city's streets while addressing barriers to long-term success. The San Francisco Unified School District provides summer school opportunities for youth designed to address individualized needs of each youth (see Addendum 2). In addition, there are before and after school enrichment opportunities for students through the After School Expanded Collaboratives for Excellence in Learning (ExCel). Students who were seeking mental health services via the SFUSD High School Wellness Programs can also continue services through the summer by making arrangements with the Wellness Programs before the end of the school year. Further, 5 Keys Charter School partners with the San Francisco Adult Probation Department and Sherriff's Department to create educational opportunities for individuals over the age of 18 and impacted by the justice system (see Addendum 7).

Employment

A critical summer violence prevention strategy is the provision of employment training and placement services. Over the past five years, Mayor Lee, in partnership with United Way Bay of the Bay Area, the Office of Economic and Workforce Development, the Department of Children, Youth and Their Families, and the San Francisco Unified School District and other non-profit and business partners, sponsor SummerJobs+ with the goal to provide work opportunities for every San Francisco young person, particularly those who face barriers to success. It is a priority to create jobs and internships with local private sector companies that help young people set foot on a path to a successful future that builds a skilled-workforce. For example, 7,937 youth obtained summer employment through SummerJobs+ in 2015.

Employment opportunities provide young people skill building opportunities while developing a resume to support future job seeking activities. The San Francisco Police Department through multiple partnerships offers a variety of summer employment opportunities beginning June 6, 2016.

The Garden Project is a 10-week paid program provides youth with land management training that ranges from designing and planting gardens to clearing fire trails in the Sierras. Students this year are eligible for one college credit by participating in a life skills education program at Skyline College.

Future Grads is an eight-week, tech-driven summer intern program in which participants receive a stipend while learning. Guided by corporate mentors, youth engage in real world work environments to complete projects. Several Future Grads have found continued employment with their mentor company after completion of their internship.

Project Pull & SF Works are paid, eight-week summer internship programs place promising high school students from diverse San Francisco communities in various City departments. Students are able to explore careers in architecture, business, engineering and science, as a possible path to joining the City's workforce after graduation.

In addition, the San Francisco Police Department continues to partner with community-based organizations and other agencies on educational programs for students:

Community Safety Initiative (CSI) is a collaborative program partners the police department with Mo' Magic to offer summer jobs to underserved youth. The goal is to provide young people with an overview of a diverse field of careers. Employment opportunities range from the culinary arts to medicine and law enforcement. CSI includes on the job training, classroom instruction and extends beyond the summer, enabling participants to continue their training up to age 25.

Youth Career Academy is a six-week program offers young people a holistic view of the criminal justice system. YCA provides middle and high school students with opportunities to speak to and learn from members of the San Francisco Police Department, San Francisco District Attorney's Office, San Francisco Public Defender's Office, Juvenile and Adult Probation Departments, and the Superior Court. Students visit various justice and law enforcement agencies and participate in mock court proceedings to help demystify the criminal justice system.

The San Francisco Police Department provides safe and fun activities for youth throughout the City this summer. Activities include rafting, camping trips, swimming events, bowling and community barbecues- all at no charge. To learn more about these and other events and opportunities, please contact the Department's Youth and Community Engagement Unit at (415) 837-7245.

San Francisco Public Works in partnership with Mission Neighborhood Center, Inc. (MNC) deploys a strategy to employ 200-250 in two five-week cohorts youth residing in housing complexes providing employment training and mentoring opportunities. Partnering agencies include Young Community Developers, United Playaz, CYC, OMI/Excelsior Beacon, SVIP, Precita Center, Wraparound Project (SFGH), Inner City Youth, Fatassi, Hunter's Point Family, TURF, and Urban Strategies. In partnership with these agencies San Francisco Public Works and MNC identify youth in the following housing develops to enroll in the employment opportunity. The housing developments include Sunnydale, Alice Griffith, Potrero Hill, Alemany, Bernal Dwellings, MLK, Valencia Gardens, Plaza East, Hayes Valley, Hunter's Point, Oceola, Kiska, Kirkwood, Harbor, and West Point. See Addendum 6 for programmatic details.

Enforcement

Year-round public safety remains at the forefront of the city's law enforcement partners including San Francisco's Police Department, Adult Probation Department, and Juvenile Probation Department. Each

department deploys violence prevention strategies to reduce the number of shootings and homicides. Further, through collaborative efforts the departments work together to support the compliance of individuals under supervision.

The Teen Outdoor Experience (TOE), is a signature initiative of the Mayor's Office operated in partnership with the Recreation and Parks Department, San Francisco Police Department, Juvenile Probation Department, and several community-based organizations, designed to engage inner-city youth during the summer. TOE leverages the city's resources to provide a unique summer camp experience, which provides an opportunity for high-risk youth from different neighborhoods to interact and build positive relationships with one another.

Youth are referred from the Juvenile Probation Department, Recreation and Parks Department, and community-based organizations and target youth under juvenile probation supervision. The majority participants reside in the following zip codes 94110, 94134, 94124, 94115, and 94112.

In preparation for the trip, three mandatory workshops are conducted from July through August 2016. Activities offered at TOE include, but are not limited to swimming, paddle boarding, canoeing, drumming, journaling, and an annual talent show. TOE offers employment opportunities to youth who previously attending the event to provide peer to peer support. This opportunity provides a pathway into employment opportunities with the City and County of San Francisco.

The Superior Court, District Attorney's Office, Office of the Public Defender provide critical services to justice-involved individuals. Both the District Attorney's Office and Office of the Public Defender operate as the balance of justice. In San Francisco, the two offices and the Court offer innovative strategies to reduce the number of individuals impacted by the criminal and juvenile justice system.⁶ From the Amnesty Program offering solutions to driver's license barriers to Clean Slate Program improving options for long-term employment by address criminal convictions as a barrier, the San Francisco justice system is a model for innovation with individual-level services that promote public safety.

Social Services

San Francisco provides a wide range of community-based social services intended to provide necessary services and enhance the lives of residents. The below services are critical to the continuum of violence prevention services available during the summer of months.

The San Francisco Behavioral Health Plan operated by the Department of Public Health offers a full range of specialty Behavioral health services provided by a culturally diverse network of community Behavioral health programs, clinics and private psychiatrists, psychologists, and therapists. Most people seeking behavioral health services need only basic counseling services. For those who are in need of more extensive treatment, the S.F. Behavioral Health Plan offers an array of services.

Services are available to residents of San Francisco who receive Medi-Cal benefits, San Francisco Health Plan members, and to other San Francisco residents with limited resources. Services are approved and provided based on individual clinical need. The San Francisco Behavioral Health Plan providers are

⁶ See the following websites for more information regarding the San Francisco Superior Court, District Attorney's Office, and Office of the Public Defender: <http://sfsuperiorcourt.org/>, <http://sfdistrictattorney.org/>, and <http://sfpublicdefender.org/contact/>.

located throughout San Francisco and many are accessible to public transportation (See Addendum 7 for available DPH resources).

The Department of Children, Youth, and Their Families (DCYF) partners with the Department of Public Health, the Juvenile Probation Department, and community-based organizations throughout the city to provide violence prevention and intervention services to youth ages 10 to 25. DCYF funds programs that work to prevent and reduce crime, violence and delinquency; programs that deter youth from entering or returning to the juvenile or criminal justice system; and programs that help youth build social and resiliency skills.

Recreational opportunities for youth and their family are essential to cultivating a sense of community engagement, as well as provide opportunities to develop positive relationships with the city's law enforcement partners. The San Francisco Police Department is offering a variety of free activities this summer such as swimming, barbeques, and bowling that provide opportunities to engage with local police officers in a positive and relaxed environment. Dates for these activities are pending at the time of the release of the plan. Further, the San Francisco Police Department will offer weekly camping and hiking trips through the Wilderness Program, as well as Blue at the Zoo hosted on June 4, 2016 which includes a visit to the San Francisco Zoo.

The Recreation and Parks Department provides critical access to outdoor recreational activities city-wide. A few key summer strategies and activities are highlighted below.

- 88 summer camps across the city including many teen camps providing safe spaces to over 16,000 participants
- Extended hours and/or additional open day at 27 full service recreation centers and 9 aquatic centers
- 600 additional summer recreation programs
- Mayor Lee's first annual city-wide 3 on 3 basketball tournament

The Street Violence Intervention Program, operated in partnership by the Mayor's Office of Violence Prevention Services and Department of Public Health, provides street outreach, crisis response, and community building activities throughout the year and during the summer months. See Addendum 5 for information regarding available summer services.

New Public Safety Initiatives

Violence Prevention Services and Police Reforms⁷

Mayor Lee and his administration are working closely with city residents and leaders from law enforcement agencies, city departments, community and faith based organizations to design and implement reforms regarding the city's excessive use policy. These efforts reform the way that police officers use force are necessary to prevent future incidents and ensure public safety, as well as maintain officer safety and build community trust.

⁷ For more information regarding the police reforms lead by the Mayor's Office in collaboration with the San Francisco Police Commission and San Francisco Police Department at <http://sfmayor.org/index.aspx?page=1069>.

On May 10, 2016, Mayor Lee announced a \$20 million police reform package to fund comprehensive police reforms to increase public safety and build greater trust between police officers and the community including increased oversight, transparency and accountability and including violence prevention programming as part of the Mayor's Fiscal Years 2016-17 and 2017-18 proposed budget. The comprehensive package of police reforms will build greater trust between the San Francisco Police Department and the communities they serve, with the primary goal of preventing unnecessary officer-involved shootings. The initiatives are focus on a wide range of police reforms and are outlined below.

At the request of Mayor Lee, the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS) will now do a collaborative reform review of the Police Department's policies, procedures, and training related to use-of-force and to develop an edged/other weapon strategies to de-escalate critical incidents without use-of-force. The Mayor is solidifying the relationship and commitment to the investigation through a Memorandum of Agreement with the US Department of Justice, COPS Office and the San Francisco Police Department.

Further, the San Francisco Police Department supports and is implemented the 58 recommendations from the President's Task Force on 21st Century Policing report, except for three for which the misalignment is caused by unique local circumstances or current state law. At the Mayor's direction, the Police Department will develop a dashboard to monitor the implementation of all eligible recommendations in President Obama's Task Force on 21st Century Policing report through a bi-annual status report. In addition, under directive by Mayor Lee the San Francisco Police Commission is reviewing the San Francisco Police Department General Order: Use of Force (5.01, Rev. 10/04/1995).

At the Mayor's direction, the San Francisco Police Department will enroll in the President Obama's Police Data Initiative. This includes using open data to increase transparency, build community trust, and support innovation, as well as better using technology, such as early warning systems, to identify problems, increase internal accountability, and decrease unneeded uses of force. Further, Mayor Lee recently announced budget allocations for the District Attorney's Office and the Public Defender's Office to assist with the accountability measures particularly regarding the implementation of body cameras within the San Francisco Police Department.

The Police Department has committed to a policy of de-escalation, and as such, all officers, new and existing, will receive at least as much training in de-escalation as they receive in use of weapons. Mayor Lee directed the Police Department of initiate implicit bias training for all officers.

Mayor Lee's police reform package for the next two fiscal years also includes \$4.4 million to the San Francisco Police Department for training, equipment and other needs. The training for police officers focuses on implicit bias, cultural competency, and crisis intervention and it will continue to enhance the existing police reforms underway. In addition to the training dollars, the City will spend \$2.5 million during the next two fiscal years to invest in capital, equipment, and the building of less-lethal options for the San Francisco Police Department.

On April 29, 2016, Mayor Lee wrote an open letter to all the members of the SFPD to call upon each of them to help ensure that the reforms underway move forward as quickly as possible. He asked that all SFPD members take a "Not on My Watch" pledge and act immediately in reporting any action, by any officer, regardless of rank, that brings dishonor to the police department and the communities they are sworn to protect.

Also included in the reform package is an addition \$1.8 million over the next two years for oversight at the Office of Citizen Complaints (OCC) to increase by five investigators, which increases the size of the investigative force by 25 percent and will reduce the median caseload per investigator. The additional staff will be responsible for responding to any additional mandates passed by the voters to investigate all officer involved shootings.

Since December 2, 2016 Mayor Lee has hosted several community meetings, including one on January 6th, 2016, with several African American community members to receive critical community based feedback on policing and violence prevention strategies. Mayor Lee over the next two years is investing \$11.3 million to increase programming for violence prevention and strengthening crisis response and outreach teams. Building capacity in impacted communities, the upcoming budget funds the creation and operation of the African American Violence Prevention Collaborative to ensure communities of color are at the forefront of the service delivery system providing oversight and guidance. As part of the \$11.3 million investment, \$7.3 million over the next two years will provide pathways to permanent employment opportunities for high-risk young adults by expanding the successful IPO Employment Program to serve individuals up to the age of 35.

Safe and Clean Neighborhoods Promise

Public safety impacts residents and visitors through quality of life standards experienced through shared spaces such as parks, libraries, and streets. To address public safety across the city, in April 2016, Mayor Lee announced the known as the Safe and Clean Neighborhoods Promise to uplift the below principles.

- All residents are entitled to feel safe in their homes and neighborhoods.
- All residents are entitled to clean, well maintained public spaces and facilities, such as parks, libraries, public transportation, sidewalks, and streets.

In the coming months, city departments will collaborate to develop Fix-It Teams to address areas in our community struggling to reflect the above principles. The lead city departments include San Francisco Public Works, the Homeless Outreach Team, the San Francisco Police Department, Recreation and Parks Department, San Francisco Municipal Transit Agency, and the Public Utilities Commission; however, other partners will be included as necessary and may include, but not be limited to Department of Public Health; the Community Ambassador Program; the Fire Department; the Department of Building Inspection; City Administrator; Invest in Neighborhoods; the Port of San Francisco; HOPE; 311; the Housing Authority; and the Human Services Agency.

Investment in Children, Youth, and Families

Over the next two years fiscal years Mayor Lee will contribute and invest \$728 million in programs for children, youth and families, representing a 13 percent growth over the next two years compared to FY 2015-16 spending. This includes contributions to the San Francisco Unified School District, Preschool for All, Children and Youth Fund, the Children's Baseline, and the Transitional Age Youth Baseline to improve educational outcomes and success. An additional \$72 million in San Francisco's children and youth will be invested above the current fiscal year spending. The details of the funding are outlined below.

An additional \$11.2 million will be invested in the care and education of infants and children 0 to 5 years of age. \$6 million of this new funding is from the Children and Youth Fund and will help childcare

facilities serving the City's neediest families provide better quality care and maintain and increase slot availability. The investment will also provide subsidies for families to help offset the high cost of childcare in the City. The remaining \$5.2 million represents increased support for the Preschool for All program.

\$2.1 million in additional funding will improve families' ability to navigate the myriad of children and youth services offered by the City, which will include the addition of a services navigation specialist within the Our Children Our Families Council and the build-out of an online services inventory. Furthermore, up to 750 families will directly benefit through additional funding for children's services providers to increase their capacity for family engagement activities.

Building on previous investments in this area, an additional \$2.6 million will further expand summer and afterschool programs to keep an additional 2,000 San Francisco children and youth engaged and learning outside of school time.

\$2 million will create 250 new slots in City Youth Workforce Development programs; provide funding for financial literacy training for 2,500 youth, and increase funding for the Mayor's Youth Jobs+ initiative, connecting an additional 1,000 youth to private sector employment opportunities. These services benefit youth aged 14-24. An additional \$1.7 million has been allocated for targeted workforce and education programs, specifically addressing needs of disconnected Transitional Aged Youth, building upon program investments begun in FY 2015-16.

\$1.4 million will be invested in improving the capacity of children's service providers throughout the City. This includes technical assistance and the creation of an opportunity fund that grantees can access to address unbudgeted emergency or capacity-building needs.

The Mayor's FY 2016-17 and 2017-18 proposed budget includes \$150 million in Public Education Enrichment Funds (PEEF) going to the San Francisco Unified School District (SFUSD), through the PEEF baseline and contribution, an 11 percent increase in funding over the next two years compared with the current fiscal year. Approved by San Francisco voters as part of November 2014's Proposition C, half of the PEEF SFUSD contribution explicitly supports sports, libraries, the arts and music. The other half can be used for other general uses and has been used in the past to fund programs including Wellness Centers, Family Support, and Safe and Clean Schools.

To fulfill the planning requirements of the Children and Youth Fund, the San Francisco Department of Children, Youth, and Their Families (DCYF) engages young people, parents, and service providers in a Community Needs Assessment (CNA) every five years. The results of the CNA inform the development of a citywide action plan (the Services Allocation Plan, or SAP) and strategic funding priorities. On March 23, 2016 DCYF held an All-Grantee meeting to gather feedback on the needs of children, youth, and their families in San Francisco from over 200 service providers who work directly with the young people of San Francisco and their families.

DCYF's Community Needs Assessment (CNA) will include an analysis of all data collected through the literature review, Community input Sessions, expert interviews, focus groups, surveys and other outreach mechanisms including the All-Grantee Meeting. The final CNA report is scheduled for release in August 2016. In addition, the information gathered from the All-Grantee meeting will inform the development of the Services Allocation Plan (SAP) in FY 2016-17 and strategic funding priorities.

Greater Access to Public Libraries

On May 2, 2016 Mayor Lee announced increased accessibility to the city's libraries in his fiscal year 2016/17 budget. The announcement noted the library will increase hours at 14 branches from 45 to 50 hours per week (a 5 percent increase system wide). This expansion allows all libraries in the city to increase hours of operation to at least 50 hours per week and six more branches will be open every day. The expanded hours of operation will provide additional library services and programs for approximately 300,000 residents, 49,000 of whom are between the ages of 0 to 19. Enhanced access to library services is critical to the city's public safety efforts as it will support academic achievement for school age children, promote digital inclusion, and enrich the lives of seniors and diverse communities.

Vision Zero

Further, the fiscal year 2016/17 budget demonstrates an increase in the Municipal Transit Authority's budget, which promotes street safety for all users including pedestrians, bicyclists, and drivers. The budget allocates approximately \$70 million for 30 safety-related capital projects consistent with the city's Vision Zero goal of eliminating pedestrian fatalities by 2024.

The Crossing Guard Program supports Vision Zero, guards are very visible and many are already deployed on the high-injury network and we will be using this program to share information about Vision Zero with the school community and neighbors. Further, employment with the Crossing Guards program is often an entry level, workforce development opportunity for people in low income communities.

Bayview

The above city-wide summer strategy, as well as the future investments, are necessary to cultivate a safer city and promote the sanctity of life. The Mayor's Office of Violence Prevention Services, as described in the methodology, convened a wide-range of city and community-based stakeholders to construct summer plans specific to the neighborhoods experiencing elevations in street violence, especially during the summer months.

The strategic planning activities indicated core service strategies to elevate engagement of Bayview residents during the summer months including employment training and placement services, recreational activities, community building activities, and relationship building strategies.

Key partners with well-established relationships in the Bayview provide employment training and placement activities. For example, Young Community Development, and San Francisco Public Works have job training and placement opportunities for the targeted population of 16 to 30 year-olds. These opportunities provide invaluable training services, while establishing an income source, for individuals engaged in the services.

Mayor Lee's IPO Employment Program recently launched Cohort 6, which has candidates identified from the Bayview District. Candidates are identified for program participation by the Adult Probation Department, Street Violence Intervention Program, and the San Francisco Police Department. With pre-job readiness training services starting on April 25, 2016, selected participants will proceed with the full continuum of programmatic services on May 23, 2016. The 13-month program is a 32 hours per week paid employment program that is coupled with educational, behavioral health and social support services opportunities.

It is important to couple recreational activities with employment services, as not all individuals in the target population will be work ready. Further, it is important to provide safe recreational activities for youth and their families. Summer activities such as Late Night Peace Hoops operated in partnership by the San Francisco Police Department, Recreation and Parks Department, and the Street Violence Intervention Program, is an opportunity for youth and their families to positively engage with San Francisco's law enforcement partners while enjoying recreational services.

Late Night League targets 18 to 30 year-olds and recruitment is facilitated by Young Community Developers staff, Marcellus Prentice. The activities are hosted at Palega Recreation Center on Wednesdays with workshops scheduled for 6:30pm until 7:30pm and games scheduled for 7:45pm-10:45pm. This activity is scheduled from July 13, 2016 to September 14, 2016. In addition, Peace Hoops will be hosted 4:00pm to 7:00pm at the same location targeting high school aged youth.

Relationship building and cultivating a connection with the community was highlighted as a critical component of the summer plan. Organizations such as Bayview Hunters Point Mobilization for Adolescent Growth in our Communities (BMAGIC a program under the San Francisco Office of the Public Defender)) create opportunities to foster connectedness between community leaders, services providers and residents. BMAGIC is supporting an outdoor movie night June 2016 through October 2016 providing additional recreational activities for residents.

Mission

Similar service strategies, outlined in the Bayview district, were discussed by city and community partners regarding the Mission District. The stakeholders indicated activities in the summer months including employment training and placement services, recreational activities, community building activities, and relationship building strategies.

Mayor Lee's IPO Employment Program recently launched Cohort 6, which has candidates identified from the Mission District. With pre-job readiness training services starting on April 25, 2016, selected participants will proceed with the full continuum of programmatic services on May 23, 2016. The program intends to improve employability, earnings, and establish long-term success in unsubsidized employment positions for identified high at-risk and in-risk individuals' residing in San Francisco's SFPD identified "hot zone" neighborhoods.

During the planning sessions, there was an expressed desire to cultivate relationships with the new residents in the neighborhood. It was recommended to utilize Mission Neighborhood Center, Inc. as a resource to host community potlucks.

This summer the city will experience an expansion of Late Night League into the Mission District as a recreational and relationship building activity focused on 18 to 30 year-olds. This activity, as described above, provides an opportunity for youth and young adults to safely recreate in their neighborhood while developing positive relationships with law enforcement partners and other adults in the community. Recruitment is facilitated by the Street Violence Intervention Program staff, Mario Poole and Victor Jones, and can be reached at (415) 894- 8915. The activities are hosted at Mission Recreation Center on Tuesdays with workshops scheduled for 6:30pm until 7:30pm and games scheduled for 7:45pm-10:45pm. This activity is scheduled from July 12, 2016 to September 14, 2016.

Western Addition

The stakeholders indicated activities in the summer months including recreational activities and community building activities. Recreational activities involving law enforcement partners as a strategy to improve resident and police relations was desired. The Recreation and Parks Department, in sponsorship with the San Francisco Police Department and the Street Violence Intervention Program, will facilitate Late Night Peace Hoops activities to provide the desired recreational activities. Further, community engagement strategies are offered by Mo'Magic at the Ella Hill Hutch Community Center. The Center provides an indoor basketball court, four outdoor tennis courts, and a children's play area.

This summer Late Night League and Peace Hoops will be hosted in the Western Addition as a recreational and relationship building activity focused on 18 to 30 year-olds. This activity, as described above, provides an opportunity for youth and young adults to safely recreate in their neighborhood while developing positive relationships with law enforcement partners and other adults in the community. Recruitment is facilitated by the Street Violence Intervention Program staff, Rico Hamilton, and can be reached at (415) 894- 8915. The activities are hosted at Hamilton Recreation Center on Thursdays with workshops scheduled for 6:30pm until 7:30pm and games scheduled for 7:45pm-10:45pm. This activity is scheduled from July 14, 2016 to September 14, 2016. In addition, Peace Hoops will be hosted 4:00pm to 7:00pm at the same location targeting high school aged youth.

Ingleside

City and community-partners constructed a summer violence prevention plan for the Ingleside district with a focus on the Visitacion Valley community within the Ingleside district that includes similar core strategies discussed above. The stakeholders indicated activities in the summer months including employment training and placement services, recreational activities, and community building activities.

The San Francisco Public Works will work closely with agencies such as TURF, a critical service provider in the area, to provide an entry way for summer employment opportunities with the department. TURF staff will identify and recruit youth from specific housing developments such as Brighton Courts and Sunnydale for this job training opportunity and work closely with 5 Keys Charter School provide educational support services for individuals seeking employment opportunities.

Recreational and community building activities will be available are available through the Boys and Girls Club and Recreation and Park Department.

Mercy Housing operates as a community builder and critical service connector for youth residing in the Visitacion Valley community utilizing strong relationships with organizations such as TURF and the Boys and Girls Club. Mercy Housing hosts an annual "Our Education/Back to School" event to distribute backpacks to school aged children. The event date is pending; however, it is often scheduled for mid-August. Mercy Housing also operates a community garden which includes a Youth Garden Ambassadors program, where 8 youth are provided a stipend to learn and build horticulture skills and develop strategies of engagement of the community. This program fosters community cohesion, develops positive relationships among residents, increases stability, decreases violence by giving some youth alternatives.

Conclusion

Through a collaborative approach, city and community-based partners in San Francisco devise strategies to improve public safety throughout the summer months, well as through a year-round approach. The

2016 Summer Violence Prevention Plan is reflective of Mayor Lee's larger public safety strategy designed to reduce incidents of street violence in San Francisco.

Public safety strategies requiring on-going strategic planning and resources to ensure the City is safe for all residents and guest throughout the years. The critical investments for police reform and violence prevention services, as well as services for youth, children, and families, is a reflection of Mayor Lee's commitment to strategies and services that promote long-term public safety.

Addendum 1: San Francisco Police District Stations

Station	Captain	Address	Telephone Number
Bayview Station	Captain Raj Vaswani	201 Williams Street San Francisco, CA 94124	(415) 671-2300
Central Station	Captain David Lazar	766 Vallejo Street San Francisco, CA 94133	(415) 315-2400
Ingleside Station	Captain Joseph McFadden	1 Sgt. John V. Young Lane San Francisco, CA 94112	(415) 404-4000
Mission Station	Captain Daniel Perea	630 Valencia Street San Francisco, CA 94110	(415) 558-5400
Northern Station	Captain John Jaimerena	1125 Fillmore Street San Francisco, CA 94115	(415) 614-3400
Park Station	Captain John Sanford	1899 Waller Street San Francisco, CA 94117	(415) 242-3000
Richmond Station	Captain Paul Yep	461 6 th Avenue San Francisco, CA 94118	(415) 666-8000
Southern Station	Captain Daryl Fong	1251 3 rd Street San Francisco, CA 94158	(415) 575-6000
Taraval Station	Captain Denise Flaherty	2345 24 th Avenue San Francisco, CA 94116	(415) 759-3100
Tenderloin Station	Captain Teresa Ewins	301 Eddy Street San Francisco, CA 94102	(415) 345-7300

Addendum 2: Summer School Schedule 2016

Elementary Schools	
Argonne EES	EED
Bryant EES/PreK	EED
Havard, Leola M. EES	EED
Jefferson EES	EED
Las Americas EES	EED
Mahler, Theresa S. EES	EED
McLaren, John EES	EED
Presidio EES	EED
San Miguel EES	EED
Tule Elk Park EES	EED
Weill, Raphael EES	EED
Bessie Carmichael ES	ExCEL
Bret Harte Elementary School	ExCEL
Bryant Elementary School	ExCEL
Buena Vista/Horace Mann	ExCEL
Cesar Chavez Elementary School	ExCEL
Cleveland Elementary School	ExCEL
Dr. Charles R. Drew Elementary School	ExCEL
Dr. George Washington Carver	ExCEL
Dr. William Cobb Elementary School	ESY
E.R. Taylor Elementary School	ExCEL
El Dorado Elementary School	ExCEL
Garfield Elementary School	ExCEL
George Moscone ES	ExCEL
George Peabody Elementary School	ExCEL
Guadalupe Elementary/Excelsior CC	ExCEL
Hillcrest Elementary School	ESY & ExCEL
John Muir Elementary School	ExCEL
Jose Ortega Elementary School	ExCEL
Leonard R. Flynn ES	ESY
Marshall Elementary School	ExCEL
Monroe Elementary School/Excelsior CC	EED/OST & ExCEL
Redding Elementary School	ExCEL
Sanchez Elementary School	ESY & ExCEL
Sheridan Elementary School	ESY
Sunset Elementary School (Twain Campus)	ESY
Ulloa Elementary School	ExCEL
SF Community Elementary School	ExCEL

MIDDLE SCHOOLS

A.P. Giannini Middle School	Step Up & ExCEL
Aptos Middle School/Linking SF	Step Up
Dr. Martin Luther King Middle School	ESY & ExCEL
Everett Middle School	VAPA & MS EL Village
Francisco Middle School	MS EL Village & ExCEL
Herbert Hoover Middle School	AVID Excel
James Denman Middle School	Step Up
James Lick Middle School	Step Up
Marina Middle School	ESY
Presidio Middle School	Step Up
Roosevelt Middle School	Step Up
Small Middle School for Equity	
Visitacion Valley Middle School	Step Up
W. L. Brown Middle School	VAPA & ExCEL

HIGH SCHOOLS

Abraham Lincoln High School	X ESY 6/8-7/13 & 9-11th Credit Recovery
Balboa High School	X ESY 6/8-7/13 & 9-11 Credit Recovery
Downtown High School (Patrick Henry Site)	Sprout 5/31-6/24
Galileo High School	X ESY 6/8-7/13 & HS Senior Grad
George Washington High School	Career Technical Education 6/8-7/13
June Jordan MS/Small School Equity (Burbank MS)	Sprout 5/31-7/1
John O'Connell High School	X ESY 6/8-7/13 & ExCEL
Mission High School	X ESY 6/8-7/13 & 9-11th Credit Recovery

COUNTY COMMUNITY SCHOOLS

Sunshine/Hilltop HS	Sprout 5/31-6/24
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SFUSD Summer Program Dates

6th Gr Step up: 5-31-16 to 6-3-16
6th Gr Step up - Everett/WB MS: 8-3-16 to 8-5-16
AVID Excel: 5-31-16 to 6-10-16
EED Session 1: 6-6-16 to 7-8-16
EED Session 2: 7-11-16 to 8-12-16
ES & MS Extended School Year: 6-8-16 to 7-6-16
Excel: 6-1-16 to 7-15-16
HS Extended School Year(students with and IEP): 6-8-16 to 7-15-16
HS Credit Recovery: 6-8-16 to 7-13-16
Indian Ed: 6-8-16 to 7-6-16
Migrant Ed ES & MS: 6-8-16 to 7-6-16
VAPA MS: 6-8-16 to 7-6-16

Addendum 3: Summer Violence Prevention Planning Retreat Action Plans, March 23, 2016 and April 12, 2016⁸

City Wide Action Plan, April 12, 2016

Step 1: Audience

- Those who are ages 13 to 30 and living in low-income
- The parents of youth participants
- Those girls who may be at-risk, in-risk or high-risk

Step 2: Needs

- Provide additional mentors, using Officers of Justice to recruit mentors
- Increase community partners and collaborate with JPD and APD
- Provide safe transportation at low to no cost
- Increase outreach to community and city agencies
- Create jobs that provide a living wage and life skills
- Provide educational services and counsel cohorts
- Provide trauma services, mental health services and wellness services.
- Increase communication with City departments
- Allow for additional support for the community activities
- Include a faith-based component in project planning
- Provide sexual education training
- Develop a method to keep participants busy

Step 3: Activities

- Organize enrollment events onsite
- Host block parties
- Host midnight base-ball sessions
- Organize skill training for participants
- Collaborate with the Recreation and Park Department to organize teen outdoor events, like camping at Camp Mather
- Provide time for one-on-one mentoring sessions
- Organize with agencies to provide internships to participants
- Identify additional City-funded sponsors
- Develop a garden project and involve hands-on agriculture activities
- Collaborate with Community Assessment and Service Center (CASC) to provide locations for youth

Step 4: Resources

- Funding for activities
- Providing food for distribution
- Develop a method to balance resources
- Increase amount of staffing
- Observation with stakeholder, representation and courts
- Outreach for boys/girls
- Advocate for more space
- Increase amount of technology and computers
- Provide additional transportation and prepare resources

⁸ Addendum 3 is reflective of an exercise during the retreat meetings hosted March 23 and April 12, 2016 to aid in the summer planning discussion.

City Wide Action Plan, April 12, 2016 continued

Step 5: Outcomes

What assumptions are you testing?

- Outreach methods and participants enrolled

How will you measure your success?

- Number of job placements and participants

Step 6: Action Plan

1) Mayor's Office will identify additional funders, hold organizations accountable for misused funds, streamline recruitment, collaborate with community

organizations in order to improve services, and conduct community evaluations

Barrier/Challenges

Barriers

- 1) Need for enrollment
- 2) Closed off communications
- 3) Resources
- 4) Administration Hurdles
- 5) Liabilities
- 6) Outdoor

How will you address the challenge?

1. Provide on-site enrollment locations
2. Openness between community and City departments
3. Determine need and provide resources to people were they are
4. Allow for better communication and openness
5. Identify and Interrupt cycles of violence
6. Allow for door to door outreach and services

Bayview Action Plan, March 23, 2016

Step 1: Audience

Youth who are 16-30 years-old and their families exhibiting the below characteristics:

- Those without a high school diploma as result of exiting the school system early
- Those in public housing using HOPE SF as a facilitator
- Those in-need of wrap around services
- Those residing in specific locations of concentrated violence
- Those who are in or at-risk youth, including justice-involved youth
- Those who are, or families are, low income
- Those who are in receipt of government services

Step 2: Needs

- Open a communication across neighborhood barriers
- Open a communication across City systems, as well as Stakeholder groups and community point of contacts
- Consider the role that social media components, like Instagram, have in the cause and continuance of street violence
- Culturally competent facilitators with ability to communicate effectively
- Long-term tracking of targeted audience
- Create a peer to peer support system located in a safe location
- Provide cash incentives for targeted audience
- We should increase job and life skill training for targeted audience
- Create a forum to obtain targeted audience input in order to identify housing needs and provide safe transportation.
- We should offer mental health services for the targeted audience readily available
- Collaborate with more community based agencies to coordinate better strategies and services
- Identify available meeting spaces near participant's residence
- Push for accountability for community
- Build resiliency and retention amongst youth participants
- Provide life coaching and in-home specialist services for targeted audience
- Support timeliness and appropriateness for targeted audience

Bayview Action Plan, March 23, 2016 continued

Step 3: Activities

- Host conferences focused on creating peace between conflicting turfs
- Activities for asset mapping
- Sharing sessions amongst peers
- Organize focus groups on mental health
- Create locations for healing circles and culture groups
- Incorporate school district activities and services with youth input
- Youth summit retreat
- Establish safe zones between neighborhoods
- Attend job fairs
- Attend employment housing and education events/information forums
- Immerse in the culture of entrepreneurship
- Enter into MOU's with employers to offer long-term employment to youth with barriers
- Remove from environment and target interruptions

Step 4: Resources

- Entrepreneurial services
- Small businesses development Centers
- Girls 2000 Hunters Point Family
- San Francisco Unified School District
- San Francisco Public Works
- PG&E
- Department of Public Health
- Family Centers at the YMCA
- Faith Based Congregations
- BMAGIC
- A. Philip Randolph Institute
- Internships
- Add City sponsored One Stops and Neighborhood Access Points

Step 5: Outcomes

What assumptions are you testing?

- Long term tracking of targeted audience
- Assessments

How will you measure your success?

- Enthusiasm of Involvement
- Number of involved families
- Inclusive approach
- Number of Point of Contacts
- Amount of youth feedback and input

Step 6: Action Plan

- 1) Bayview Entrepreneurial Renaissance Center will help youth build skills and facilitate financial competency sessions
- 2) BMAGIC will build meaningful relationships w/ youth and family service providers
- 3) San Francisco Public Works Department will provide jobs and internships for youth participants
- 4) SFYMCA will bring together families for recreational activities
- 5) Ingleside and Bayview San Francisco Police Department stations will open up communication in order to link with Potrero Hill and Visitacion Valley San Francisco Police Department stations with the ultimate goal of providing additional support to the following stations: Alice Griffith, Hunters View, Potrero Hill and Sunnydale

Bayview Action Plan, March 23, 2016 continued

Barrier/Challenges

Barriers

- 1) Economic Development
- 2) Community Buy-ins
- 3) Wrap Around Services for ages 16 and over

How will you address the challenge?

- 1. Eliminating inequities, job fairs, stipends
- 2. Addressing young people concerns, including community in conversations, Bayview Youth Summits
- 3. Making mental health, family services, soft skills services (i.e. life coaches, interventions) available after the summer.

Potrero Hill Action Plan, April 12, 2016

Step 1: Audience

Youth who are 16-30 years-old and their parents exhibiting the below characteristics:

- Those in-risk of committing or being a victim of a violent crime
- Those at-risk of committing or being a victim of a violent crime
- Those high-risk of committing or being a victim of a violent crime

Step 2: Needs

- Contact the San Francisco Public Works to create more summer jobs
- Utilize United Way apps and additional technologies for community based organizations
- Provide long term employment opportunities after summer plan ends
- Connect with Office of Employment and Workforce Development (OEWD) to create long-term jobs.
- Provide outreach for youth services
- Provide a access to Success Center SF
-

Step 3: Activities

- Provide recreational activities such as late night basketball
- Movie nights at BMAGIC

Step 4: Resources

- Increase San Francisco Public Works jobs
- Applications to Missions Neighborhood Center
- Increase the amount of summer jobs
- Work with the San Francisco Unified School District Schedule
- More jobs with Human Services Agency
- Collaborate with Office of Employment and Workforce Development to provide tech flu and summer pilot program
- SF youth works and Mayor's Youth Employment and Education Program should collaborate together to provide access during the school year
- Office of Employment and Workforce Development and Department of Children Youth and Their Families will provide job readiness training, case management, and mentorship
- Increase amount of flexible funds
- Collaborate with community based organizations and Mission Neighborhood Center
- Open up employment opportunities for general population (120) and housing (75-85)
- Involve the Adult Probation Department with America Works
- Ensure that hiring is happens locally

Potrero Hill Action Plan, April 12, 2016 continued

Step 5: Outcomes

What assumptions are you testing?

- Community accountability

How will you measure your success?

- Number of job placements and participants
- Level of performance and amount of participants

Step 6: Action Plan

- 1) Mayor's Office will gather information regarding participants, programs and cost effectiveness based on success measurements
- 2) Adult Probation Department will collaborate with community based organizations to produce an asset map in order to determine the strengths and resource needs of the community
- 3) Mayor's Office will collaborate with San Francisco Police Department in order to develop additional summer plans and programs for 2017

Barrier/Challenges

Barriers

- 1) Flexibility of CBO fund
- 2) Navigating Resources
- 3) Funding and Budget Flexibility

How will you address the challenge?

1. Request that funders provide additional funding for needs determined by agencies, community and participants
2. Request that funders provide additional funding for needs determined by agencies, community and participants
3. Use asset mapping to locate strengths and weaknesses in order to advocate to funders for more flexible funds.

Mission Action Plan, March 23, 2016

Step 1: Audience

All youth ages 13-30 with the following characteristics:

- Those who are from minority communities
- Those in public housing (Rental Assistance Demonstration); coordinate with, Niekiha Jones.
- Those who are in-risk or at-risk of violence
- Those individuals with a history of system involvement (i.e. previously on probation or recipients of welfare)

Step 2: Needs

- Provide more fiscal resources to the purchase nutritious food for targeted audience
- Extended hours for evening and weekend services for targeted audience
- Travel experiences outside of San Francisco
- Enhance the coordination amongst stakeholders in the community
- Incentives for participants (i.e. gift cards) to help retain targeted youth
- Flexible funding for emergencies for targeted audience
- Employment opportunities through increased slots for targeted audience
- Provide mental health services for the target audience
- Provide stipends for youths who are not work ready yet

Step 3: Activities

- Provide youth-focused recreation activities
- Host Late Night Peace Hoops with San Francisco Police Department and other sports such as soccer for targeted audience
- Host community engagement activities for new residents and invite the youth
- Community education activities for partners and targeted audience
- Community activities for community-based organizations and San Francisco Police Department to increase engagement (i.e. San Francisco Police Department newsletter & meetings with the Mission Station Captain)
- Engagement strategies for new residents of the Mission District (i.e. community pot lucks)

Step 4: Resources

- Extra Staff
- Peer mentors
- Request money from tech companies to pay for transportation services for target audience

Step 5: Outcomes

What assumptions are you testing?

- Communication amongst stakeholders
- Enrollments

How will you measure your success?

- Number of enrollments
- Growth of awareness

Step 6: Action Plan

- 1) Mission Neighborhood Center will host community potlucks with the goal to open communication with new residents
- 2) Use local community leaders and family members to help identify specific needs for participants

Mission Action Plan, March 23, 2016 continued

Barrier/Challenges

Barriers

- 1) Funding
- 2) Lack of non-profit involvement

How will you address the challenge?

1. Explore opportunities to resource the needs outlined above
2. Use the Bernal Heights Neighborhood Center (BHNC) has been a resource linking the Mission and Excelsior neighborhoods as well as consider ways you might leverage resources coming from the Ocean view, Merced Heights, Ingleside - Neighbors in Action (San Francisco Police Department Ingleside District).

Western Addition Action Plan, March 23, 2016

Step 1: Audience

All youth ages 13-30 who are in-risk or at-risk of violence and youth ages 13-30 with the following characteristics:

- Those who have a chronic illness
- Those in public housing (Rental Assistance Demonstration); coordination with, Niekaha Jones.
- Those who are mentally ill or have behavioral problems
- All youth over 18 without a GED
- Those who are unemployed
- Those who are on the fence of being at-risk youth

Step 2: Needs

- Provide flexible funding for nutritious food and transportation for targeted audience
- Create a platform for a peer support system
- Offer life coaches and mentoring to targeted audience
- Increase the amount of recreational activities for the targeted audience
- Identify more city departments that will help fund Summer Programs
- Include family support into activities
- Increase the incentives for targeted audience to stay after the summer
- Identify individual needs of youth
- Identify and provide reliable community mentors to the target population
- Identify outside funders, or city agencies, who will help provide resources for the targeted audience
- Provide more local outreach to youth in the community

Step 3: Activities

- Host block parties and invite community members
- Organize local outreach events with youth
- Organize recreational activities outside of San Francisco
- Host weekly community events
- Host felid trips with the youth and their whole family
- Sport activities with San Francisco Police Department and targeted audience
- Camping events for youth
- Visits to enforcement agencies with target audience
- Creating a small youth to adult ratio
- Weekly park visits and recreational events with community

Step 4: Resources

- Mental health professionals
- Community Leaders
- Mentors
- City agencies and outside funders

Step 5: Outcomes

What assumptions are you testing?

- Attendance
- Result based accountability

How will you measure your success?

- Qualitative measurement
- Amount of Jobs
- Long term employment

Step 6: Action Plan

- 1) San Francisco Police Department will organize sport activities with community and host Late-Night Peace Hoops
- 2) San Francisco Recreation and Parks Department will organize recreational activities and picnics with participant and their families

Western Addition Action Plan, March 23, 2016 continued

Barrier/Challenges

Barriers

- 1) The City must leverage resources properly
- 2) Identifying safe passages
- 3) Identifying mental Issues
- 4) Finding reliable mentors

How will you address the challenge?

1. Budget and demand accountability of misused funds
2. Provide subsidies transportation for participants in order to provide safe passage
3. Address families to identify services needed
4. Collaborate with anchor agencies so that we can identify community mentors

Visitation Valley Action Plan, March 23, 2016

Step 1: Audience

All Youth ages 10-25 years and families with children under 10 years residing in the following locations:

- Tenderloin, SOMA, Heritage Homes, Sunnydale, and Brighton Court Homes

Step 2: Needs

- Create short-term & long-term visions for targeted audience
- Operationalize a notification system, like an email blast or phone call, for neighborhood organizations relevant to Sunnydale area in order for community organization to prepare for intervention, response and management.
- Increase available meeting spaces for targeted audience
- Offer employment with education opportunities
- Provide more mental health services for targeted audience
- Secure employment ties for targeted audience
- Involve more skill building employment and long-term placements for the targeted audience
- Allow for more flexible funds for the purchase of food
- Provide doctor and medical support services for targeted audience (i.e. physicals)
- Increase support of the flag football youth league by community leaders
- Provide uniforms and protective gear for youth to use during flag football activities
- Establish a peer support system and stipends for the targeted population

Step 3: Activities

- Asian and Pacific Islander Wellness Center collaborative event for targeted audience
- Sponsor a Flag Football team
- Communication building activities and presence of community events for youth
- Provide community services activities from 1pm to night year round for the targeted audience
- Field trips with the entire family, including the provision of food on trips such as trips to amusement parks
- Recreation activities for the targeted audience (i.e. camping, sleep overs, bowling, swimming, and flag football)
- Include agency and organization sponsored activities that include beautification and small scale change in the area
- Recruit and outreach for participants for Koffman Pool summer swim programs, lifeguard training programs, San Francisco Recreation and Park Department positions and summer activates
- Organize hikes and activities at McLaren Park with McLaren Park Collaborative, as well as recruit volunteers and staff members for Park projects
- Organize sports and recreation programs in order to encourage neighborhood cohesion with the youth
- Form focus groups to gain youth input

Step 4: Resources

- Sustainability providers
- Citywide group
- Food access
- Transportation
- Street Violence Response Team
- Trade employers (i.e. electricians)
- Tenderloin partners
- TURF- Bayview After School Program
- Department of Public Health
- Samoan Community Development Center
- 5 Keys Charter School
- Job mentors
- Doctors and phycologists
- Mercy Housing

Visitation Valley Action Plan, March 23, 2016 continued

Step 5: Outcomes		Step 6: Action Plan	
<u>What assumptions are you testing?</u> <ul style="list-style-type: none"> • Number of family members engaged in activities 		1) SFYMCA/TURF- Bayview After School Program will create partnerships and recruit youth 2) 5 Key Charter School will help gain the support of trade skill professionals (i.e. Baker & electricians) 3) Department of Children Youth and Their Families will operate a clinic for mental health services in collaboration with some community-based organizations for youth and their families 4) Leverage Mercy Housing- Collective will identify housing needs for participants 5) Boys and Girls Club and United Playaz Clubhouse will host mentoring peer sessions 6) Request that tech companies provide transportation subsidies for BART, Muni, Lyft and Uber. 7) San Francisco Police Department Ingleside Station will create a crisis response notification system for community based organizations 1	
<u>How will you measure your success?</u> <ul style="list-style-type: none"> • Reduction of arrests and crimes • Number of jobs • Consistency of employment 			
Barrier/Challenges			
<u>Barriers</u>		<u>How will you address the challenge?</u>	
1) Cost of lining and training 2) Wraparound services		<ul style="list-style-type: none"> • Advocate for the resources to support the outlined needs • Create policies and tighten agreement specifics for Summer Plan to allow for longer hours at night and year-long services 	

Addendum 4: Summer Violence Prevention Planning Retreat Meeting Attendees March 23, 2016 and April 12, 2016

- Dugan-Cuadra, Lariza: Executive Director for Central American Resource Center (CARECEN)
- Barajas, Ruth; Director of Workforce for Bay Area Community Resources
- Barranechea, Indiana; Manager Support Services for Bay Area Community Resources
- Brookter, Dion Jay; Executive Director for Southeast Community Facility
- Caldwell, James; Crisis Response Manager, Street Violence Intervention Program
- Carrillo, Arturo, Director, Street Violence Intervention Program
- Connolly, Mile; Captain of Investigation for San Francisco Police Department
- Chin, Jimmy; Recreation Supervisor for San Francisco Recreation and Park Department
- Cisnerus, Lamar; Intern at City Hall
- Crumpler, Derrick: Services Coordinator for Mayor's Office of Housing and Community Development
- Dalton, Tim; Ingleside Investigation Sargent for the San Francisco Police Department
- Davis, Sheryl; Director for Collective Impact at Mo' Magic
- Dawson, Jasmine; Older Youth Programs and Planning Manager for San Francisco's Department of Children, Youth and Their Families
- Deabreu, Shakira; Therapist for Crisis Wellness for San Francisco's Department of Public Health
- Durazo, Arturo; Case Manager for the San Francisco Boys & Girls Club
- Felise, Tino; Case Manager for the Samoan Community Development Center
- Fernandez, David; Transformation Director for Mercy Housing
- Ford, Nate; Citywide Director for the San Francisco Boys & Girls Club
- Garner, Jeff; Pastor at San Francisco Lighthouse
- Gardner, Takija; Bay View-Hunters Point Director for the San Francisco YMCA
- Grimes, Kurt; Program Manager for A. Philip Randolph Institute San Francisco
- Guerrero, Maureen; Director of Urban Services for the San Francisco YMCA
- Guerrero, Miguel; Intern for the Mayor's Office
- Gutierrez, Erin; Club Director for the San Francisco Boys & Girls Club
- Hamilton, Rico; Coordinator for the SVIP
- Hater, Edward; Executive Director for The Potrero Hill Neighborhood House
- Harper, Cherisse; Senior Director for Family Support at Bayview San Francisco YMCA
- Hodge, G.L.; Providence Baptist Church
- Jackson-Lane, Carletta; Executive Director for Sojourner Truth Foster Family Service Agency
- Jones, Niekaha; Public Housing Services Manager, Mayor's Office of Housing and Community Development
- Jones, Victor; Coordinator for the SVIP
- Krizay, Marty; Chief Deputy for the San Francisco's Adult Probation Department
- Lacoste, Lyslynn; Director for BMAGIC
- Levene, Gary; Senior Supervising Probation Officer, San Francisco Juvenile Probation Department
- Looper, Malik; Grants Coordinator and Community Builder, Mayor's Office of Housing and Community Development
- Love, Shana; Consultant for the City and County of San Francisco
- Machold, Debby; Behavioral Health Citywide Director for San Francisco Boys & Girls Club
- Mendieta, Ernest; Division Director of San Francisco's Adult Probation Department

- Mori, Jeff; Special Assistant for the San Francisco Office of Employment and Workforce Development
- Morimoto, Charles; Assistant Director for San Francisco's Department of Public Health
- Napolis, A.J.; Director for Road Map to Peace Initiative
- Olivas, Misha; Director of Programs for United Playaz Clubhouse
- Ortiz, Dulce; Case Manager at the Mission Neighborhood Center
- Palacio, Bob; Superintendent at the Recreation and Parks Department
- Pease-Greene, Uzuri; Community Builder for Bridge Housing
- Randolph-Guenu, Fredar; Operations Manager for Mayor's Office Department of Child Social Services
- Reyes, Chris; Service Coordinator for Road Map to Peace Initiative
- Richard, Shawn; Executive Director at Brothers Against Guns
- Rojas, Susana; Director of Girls Services for the Mission Neighborhood Center
- Roye, Karen; Director of the Department of Child Social Services
- Scott, Mattie; Founder of Healing 4 Families
- Seden, Valentina; Perticia Valley Center Community Director for Mission Neighborhood Center
- Spears, Mahogany; Deputy Probation Officer for Adult Probation Department
- Stringer, Larry; Deputy Director for Operations, San Francisco Public Works
- Thibodeaux, Felisia; Director of Operations for the Bayview Senior Service Center
- Tupuola, Sophia; Outreach North Coordinator for A. Philip Randolph Institute San Francisco
- Tugbenyoh, Mawuli; Legislative Aid for Board of Supervisor District 10 Malia Cohen
- Thorton, Cheryl; Administration Outreach for Potrero Hill Health Center
- Westry, Lynn; Health Worker for the Mayor's Office Department of Public Health
- Wong, Archie; Assistant to the District Attorney at the San Francisco District Attorney's Office
- Wong, Iris; Legislative Aid for Board of Supervisor District 5 and Board President London Breed

Addendum 5: Street Violence Intervention Program

Program Information	Neighborhood Hot Zones											
<p>Location: 150 Executive Park, Suite 1180, San Francisco, CA 94134</p> <p>Days: Monday-Friday</p> <p>Office Hours: 9am-5:30pm</p> <p>Phone: 415.894.8915</p> <p>Fax: 415.656.4312</p> <p>Website: www.healthright360.org</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="background-color: #e1f5fe;">Zone 1</th> <th style="background-color: #e1f5fe;">Zone 2</th> <th style="background-color: #e1f5fe;">Zone 3</th> <th style="background-color: #e1f5fe;">Zone 4</th> </tr> </thead> <tbody> <tr> <td>Alice Griffith HD Oakdale HD Harbor Road HD Bayview West Point HD Potrero Hill HD</td> <td>Mission 14th-30th Bernal Dwellings HD Valencia Gardens HD Excelsior (OMI)</td> <td>Sunnydale HD Village/Britton Court Alemany (OMI) HD Lakeview (OMI)</td> <td>Western Addition: Plaza East HD McAllister Hayes/Webster HD Robert Pitts HD SOMA/TL</td> </tr> </tbody> </table>				Zone 1	Zone 2	Zone 3	Zone 4	Alice Griffith HD Oakdale HD Harbor Road HD Bayview West Point HD Potrero Hill HD	Mission 14 th -30 th Bernal Dwellings HD Valencia Gardens HD Excelsior (OMI)	Sunnydale HD Village/Britton Court Alemany (OMI) HD Lakeview (OMI)	Western Addition: Plaza East HD McAllister Hayes/Webster HD Robert Pitts HD SOMA/TL
	Zone 1	Zone 2	Zone 3	Zone 4								
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<p>Note: HD-Housing Development, HS-High School, MS-Middle School</p>												
Street Outreach Hours:	Summer Schools & Hotspots		Food Distribution Locations									
<p>Early Start: 7am-3:30pm</p> <p>Note: 1st week of Summer School & 1st week of new Academic School Year.</p> <p>Summer: 11:30am-8pm</p> <p>Peace Hoops: 3pm-11:30pm</p> <p>Event(s): 9am-5:30pm Clean-up by 4pm</p> <p>Outing(s): Open</p> <p>2nd Thursday (Vice Night)- 2pm-10:30 (Calles)</p> <p>3rd Friday (Calles)- 2pm-10:30pm</p> <p>Sat-Schedule: 1pm-9:30pm</p> <p>Note: As needed</p>	<p>Zone 1- Balboa HS- Persia/Mission- Geneva/Mission & 3rd/Palou, San Bruno/Bacon</p> <p>Zone 2- Mission & John O’Connell HS- 16th 18th/Church, 16th, 24th/ Mission</p> <p>Zone 3- Lincoln/Balboa HS- 22nd Ave/ 24th Ave & Quintara St./Taraval St.</p> <p>Zone 4- Galileo HS- Van Ness & Bay, Eddy/McAllister/Hayes</p>		<p>Alice Griffith HD Oakdale/ Harbor Road/ West Point HD Potrero Hill HD Bernal Dwellings HD Sunnydale HD Joe Lee Gym Mendell Plaza</p> <p>Note: No Food Distribution during 1st week of Summer & Regular Academic School Year</p>									
	Activities (Outing)	Date	Time	# Of Youth								
	Six Flags	7/22	All Day	5-10								
	Great America	6/5,6/11,7/14	All Day	20-30								
	Santa Cruz BBW	TBA	All Day	TBA								
	SF Giants Game	TBA	All Day	TBA								
	Movies	6/18	All Day	5-10								
	Bowling	6/17	All Day	5-10								
	Roller Skating	TBA	All Day	TBA								
	Horseback Riding	6/29	All Day	5-10								
	Paintball	7/22,7/23	All Day	10-20								
	Pismo Beach	8/5	All Day	5-10								
	K1 Racing	8/19	All Day	5-10								
	Community Events	Date	Time	# of Youth								
	Neighborhood BBQ’s	6/17,6/18,6/24,7/9,7/13 7/15,8/12 June 18 th	All Day All Day All Day	100-300 50-100								
	Juneteenth	TBA	All Day	TBA								
	End of summer	TBA	All Day									
	3 on 3 Basketball											

Addendum 6: San Francisco Public Works in partnership with Mission Neighborhood Centers, Inc. Program Information

Pre-employment information for program participants is as follows:

Summer Program Orientation will be held:

Date: Friday, May 27, 2016
Time: 2:00 - 4:00 pm
Location: 3125 Mission Street
San Francisco, CA

Job Readiness Training will be provided by Young Community Developers. Training will be:

Date: May 31, 2016 - June 1, 2016 or June 2, 2016 - June 3, 2016
Time: 9:00 - 3:00 pm
Location: PG & E Site
Corner of Jennings and Cargo Way
San Francisco, CA 94124

If you have received incomplete application notifications or have not provided all working documents, please make sure and do so on orientation day. These documents include:

- Work permits for all applicants under 18
- CA Identification (18 & over)/School ID (under 18)
- Birth Certificate or Social Security Card

The first cohort begins on June 6, 2016 and the program concludes on August 12, 2016. Youth are paid \$13.00 per hour and work 20 hours per week. Youth are employed through two formats including 1) youth work throughout the city on various projects in collaboration with San Francisco Public Works and 2) youth work within the housing developments of residence on cleaning and greening projects in collaboration with San Francisco Public Works and the Housing Authority.

The first round of applications have already been distributed and JRT has been scheduled for the first week of June. The job readiness training is provided by Young Community Developers and Hunter's Point Family. All referrals should be directed to Nyree Monroe, MNC, at (415) 206-7752 ext. 2150 and will be considered for the second cohort which is scheduled to begin on July 4, 2016.

Addendum 7: Resource Guide

Lead City Department	Program/Services	Contact
Mayor’s Office of Violence Prevention Services	Allocate services, funding and program support to CBO’s and City Departments	Diana Oliva-Aroche, Senior Advisor to Mayor Lee and Director, (415) 554-6613, diana.oliva-aroche@sfgov.org
Mayor’s Office	Mayor’s Youth Jobs+ Challenge	Hydra B. Mendoza, Senior Advisor, Education and Family Services, (415) 554-6298, hydra.mendoza@sfgov.org
Mayor’s Office of Housing and Community Development	Support community-based organizations and coordination	Helen Hale, Director of Residential and Community Services, (415) 701-5566, helen.hale@sfgov.org Malik Looper, Grants Coordinator and Community Builder, (415) 701-5590, malik.looper@sfgov.org Niekiha Jones, Public Housing Services Manager, (415) 5606, niekiha.jones@sfgov.org
Department of Public Health	Provide access to services, jobs and internships Trauma, Mental and Behavioral Health Services: Host mental wellness sessions	Lynn Westry, Health Worker, Department of Public Health, (415) 970-386, Lynn.westry@sfph.org Charlie Morimoto, Assistant to the Director of Health, Department of Public Health, (415) 255-3750, Charles.morimoto@sfgov.org Stephanie Felder, Crisis Response Worker, Department of Public Health, (415) 970-3825, Stephanie.Felder@sfdph.org For mental health sessions contact: Shakira Deabreu, Therapist for DPH and Crisis Wellness,(415) 970-3995, Sharkira.deabreu@sfdph.org Important Resources: <ul style="list-style-type: none"> • Psychiatric Emergency Services: (415) 206-8125 • Mobile Crisis Team: (415) 970-4000 • Comprehensive Child Crisis: (415) 970-3800 • Westside Community Crisis: (415) 355-0311 • S.F. Suicide Prevention: (415) 781-0500
Mayor’s Office Department of Children, Youth and Their Families: Street Violence Intervention Program (SVIP)	Crisis response and informant	For Street Violence Intervention Program contact: Arturo Carrillo, Director for SVIP, (415) 625-3924, acarrillo@healthright360.org

San Francisco Police Department	Coordinate Late-Night Peace Hoops	Tim Dalton, Sargent Investigations for SFPD Ingleside, (415) 404-4015, timothy.dalton@sfgov.org Commander Robert O'Sullivan, San Francisco Police Department Operations Bureau, (415) 837-7286, Robert.osullivan@sfgov.org
Adult Probation Department	Recruit, and collaborate with CBO's to identify specific service needs for participants Community Assessment and Services Center (CASC) Program: Provide trauma services, education and job opportunities 5 Keys Charter School: provide education and business skills	Ernest Mentieta, Division Director, Adult Probation Department, ernest.mentieta@sfgov.org, (415) 241-4230 For CASC services, contact: Lauren Bell, Division Director, Reentry Division, Adult Probation Department, (415) 241-4253 Lauren.bell@sfgov.org For 5 Keys Charter School contact: Mario Silano, Assistant Director of Post Release & Reentry Sites, marios@fivekeyscharter.org, 415-971-7324
Office of Economic and Workforce Development (OEWD)	Provide short-term and long-term job/internship opportunities Summer jobs+ program: Job placement	Jeff Mori, Special Assistant for OEWD Workforce, (415) 701-4824, Jeffery.mori@sfgov.org For Summer Jobs contact: Dae Son, OEWD Workforce, Dae.Son@sfgov.org, (415) 701-4828
Juvenile Probation Department	Assist in organizing recreational activities	Gary Levene, Acting Senior Supervising Probation Officer, San Francisco Juvenile Probation , gary.levene@sfgov.org, (415) 753-7591
Office of the District Attorney	Victim/Witness of Crime Services: Provide Services to victims and witnesses of violent crime	victimservices@sfgov.org (415) 553-9044
Mayor's Office Housing, Opportunity, Partnerships, and Engagement (HOPE)	Improve housing situations	Sam Dodge, Director of Office of Mayor Edwin M. Lee HOPE - Housing Opportunity, Partnerships and Engagement, sam.dodge@sfgov.org, (415) 554-6881 Dee Schexnayder, Program Manager for HOPE, Dee.Schexnayder@sfgov.org, (415) 554-6992
Department of Child Support Services	Provide individual case management and behavioral services	Freda Randolph Glenn, Department of Child Services, freda.randolph@sfgov.org, (415) 356-2901

<p>Department of Children, Youth, and Their Families</p>	<p>Provides reentry services, funding and job/internship placements</p>	<p>Laura Moye, Department of Children, Youth and their Families, lmoye@dcyf.org, (415) 437-4653</p> <p>Jasmine Dawson, Department of Children, Youth and their Families, jasmine.dawson@dcyf.org, (415) 554-8482</p>
<p>Department of Children, Youth, and Their Families and Adult Probation Department</p>	<p>Provide summer jobs+ Transitional Age Youth (TAY) program: Educational and workforce development</p> <p>Proud Parenting program: Assist parents provide child care</p> <p>Fatherhood Initiative program: 12-week education program for fathers</p>	<p>For Proud Parenting contact: Lauren Bell, Division Director, Reentry Division, Adult Probation Department, lauren.bell@sfgov.org, (415) 553-1593</p> <p>For Fatherhood Initiative contact: Paul Williams, San Francisco Adult Probation Department, paul.williams@sfgov.org, (415) 553-1731</p> <p>For TAY services contact: Glenn Eagleson, Senior Planner & Policy Analyst/Citywide Lead for TAY Services, geagleson@dcyf.org, (415)554-8791</p> <p>For TAY services contact: Jose-Luis Mejia, TAYSF Associate Director, jose-luis@taysf.org, 415-554-8419</p> <p>Aumijo Gomes, Director of Programs and Planning, (415) 554-3511, Aumijo.Gomes@dcyf.org</p> <p>Bonnie Ma, Administrative Coordinator, Contracts & Compliance, (415) 557-6732, Bonnie.Ma@dcyf.org</p>
<p>Recreation and Parks Department</p>	<p>Organize recreational activities and provide internship/job opportunities</p> <p>Camp Mather program: Teens experience outdoors at Camp Mather</p> <p>Free Workout classes: Provide organized exercise sessions</p> <p>Healthy Parks, Healthy People Bay Area program: Organize outdoor activities throughout the City</p>	<p>Bob Palacio, Superintendent of Neighborhood Services, Recreation and Parks Department, bob.palacio@sfgov.org, (415) 215-2444</p> <p>For Healthy Parks, Healthy People bay Area contact: Lisa McHenry, Recreation Leader III, SFRPD, lisa.mchenry@sfgov.org</p> <p>For Camp Mather contact: Michael Cunnane, Camp Mather manager, Recreation and Parks Department, (209) 379-2284, michael.cunnane@sfgov.org</p>
<p>San Francisco Public Works</p>	<p>Job placement and skill building</p>	<p>Larry Stringer, Director of Operations for San Francisco Public Works, (415) 695-2003, larry.stringer@sfgov.org</p>

<p>San Francisco Unified School District</p>	<p>Provide Education and job opportunities</p>	<p>For Youth Employment Support contact: Thomas Graven, gravent@sfusd.edu, (415) 241-3030</p> <p>For After School Programs and Summer School: Kevin Gogin, Director of Safety and Wellness, Gogink@sfusd.edu, (415) 242-2615</p> <p>For CCSF Guardian Scholars Summer Academy contact: Dr. Elaine V. Bautista, Program Coordinator, 415-239-3982, evbautista@ccsf.edu</p> <p>For High School Wellness Initiative program contact: Kevin Gogin, Director of Safety and Wellness, Gogink@sfusd.edu, (415) 242-2615</p> <p>For Free Tuition and Supplies contact: Michael McPartlin, SFUSD, mmcpartl@ccsf.edu, (415) 239-3682 OR Maya Webb, SFUSD, (415) 242-2615 ext. 3310</p> <p>For Extended Learning Resource contact: Jen Fong, SFUSD Program Worker, FongJ2@sfusd.edu, (415) 379-7762</p> <p>For ExCEL After School Program contact: Mele Lau-Smith, Program Worker, SFUSD, lausmithm@sfusd.edu, (415) 379-2703</p> <p>For Pupil Services contact: Thomas Graven, program worker for Pupil Services gravent@sfusd.edu, (415) 241-3030</p>
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