

Office of the Mayor
City & County of San Francisco



Edwin M. Lee

2015 Summer Violence Prevention Plan

Mayor's Office of Violence Prevention Services
Edwin M. Lee, Mayor
May 2015

CITY AND COUNTY OF SAN FRANCISCO
2015 Summer Violence Prevention Plan
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Executive Summary

The *2015 Summer Violence Prevention Plan* is a strategic plan deployed in the summer months of 2015 under Mayor Edwin M. Lee's public safety initiative, *Interrupt, Predict and Organize (IPO) for a safer San Francisco* launched in 2012. The plan incorporates data-driven analysis of local crime trends and the well-established expertise of public safety partners to develop a robust plan to reduce incidents of street violence, which is the focus of the Mayor's Office of Violence Prevention Services.

The planning process for the summer plan elevated an element of intentionality to ensure a deliberate and meaningful strategy was designed to achieve the goals of public safety. Over the course of five months with diverse stakeholder attendance, public safety partners constructed this plan. Moreover, city departments, such as the Department of Children, Youth, and Their Families, engaged the community-based recipients of violence prevention funding to determine gaps in the delivery of service and the maximization of city dollars.

This year's summer strategy is a newly designed approach that embraces collaboration amongst the city's law enforcement partners and an emphasis on employment. This enhanced focus on employment opportunities is reflective of Mayor Lee's commitment to securing pathways to prosperity for young San Franciscans. For example, 7,678 youth obtained summer employment through SummerJobs+ in 2014. These new elements to the plan leverage existing resources and partnerships to unite efforts to make San Francisco a safe and healthy home for all residents.

The below core service strategies reflect research-driven methods to address the significant needs of the target population, thereby, providing pathways to prosperity and pro-social engagement in the community. The plan provides an overview of the overarching strategies to ensure a safe San Francisco summer, which are the following:

- **Coordination:** The implementation of a streamline communication process
- **Education:** Individualized summer education plan to meet individualized goals
- **Enforcement:** Law enforcement partners increase community engagement and leveraging of services
- **Employment:** Referrals to existing employment program opportunities, barrier remediation, and job readiness services
- **Social Services:** Comprehensive services to all victims impacted by street violence

Through the collaborative efforts of city departments and community-based organizations, San Francisco strives to experience a reduction in homicides and shootings during the summer months of 2015.

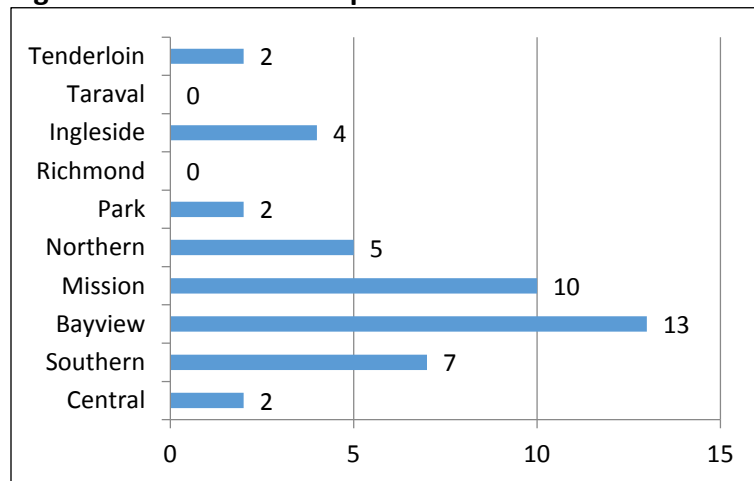
Introduction

In July 2012, Mayor Edwin M. Lee announced the public safety initiative, *Interrupt, Predict and Organize (IPO) for a safer San Francisco* in response to a critical increase of homicides impacting particular communities. The vision of the initiative is to reduce street violence and family violence, as well as to create a safer City for all of our residents. The IPO initiative identifies public safety goals and objectives that relate to interrupting gun violence, predicting where crime is most likely to occur and organizing services to affect long-term reductions in violence. Since the launch of IPO there have been measurable results, with no homicides in the month of August 2012 for the first time in 30 years; and homicides reduced by 36% citywide.¹

In an effort to assure a reduction of violence during summer 2015 the Mayor's Office of Violence Prevention Services, city departments and community-based organizations convened to address citywide violence prevention and intervention programming. This citywide effort highlights public safety planning efforts and strategies targeting the San Francisco Police Department (SFPD) "hot zone" neighborhoods, including: Bayview/Hunters Point & Potrero Hill, Mission, South of Market (SOMA) & Tenderloin, Western Addition, and Visitacion Valley.

The summer plan reflects upon the crime trends experienced in San Francisco during 2014. For example, 51% of the homicides occurred in the Bayview and Mission neighbors. This data is reflective of continued trends experienced in San Francisco, whereby, the "hot zone" neighborhoods experience an elevated number of incidents related to street violence.

Figure 1: San Francisco experienced 45 homicides in 2014



SFPD data provided to the Mayor's Office upon request

In 2014,

- **51% of the homicides occurred in the Bayview and Mission Police Station districts**
- **53% of homicide victims were Black males**
- **54% of known homicide suspects were Black males**
- **67% of incidents a gun utilized to execute the crime**

¹ 2013 State of the City Address Speech. Mayor Edwin M. Lee. January 28, 2013 and SFPD COMSTAT 2012, 2013, 2014 reports- <http://sf-police.org/index.aspx?page=3255>.

The *2015 Summer Violence Prevention* plan provides an overview of the overarching strategies to ensure a safe San Francisco summer, which are the following:

- **Coordination:** The implementation of a streamline communication process to ensure the success of the implementation of the Summer Violence Prevention Strategies plan.
- **Education:** Education and violence prevention partners initiate an early identification process to target youth in-risk and high at-risk of involvement in street violence and develop an individualized summer education plan that tailors existing services, strategies, and resources to meet individualized strengths, deficits, and goals.
- **Enforcement:** Law enforcement partners promote positive behavior under juvenile and adult probation supervision by leveraging existing resources to support linkages to available community-based services. Moreover, utilizing data-driven practices law enforcement partners will increase their presence in specific areas, as needed.
- **Employment:** Public safety partners target the city's most vulnerable youth for referrals to existing employment program opportunities, as well as barrier remediation and job readiness services.
- **Social Services:** Diverse partners utilize existing forums to target victims and their families impacted by street and family violence. Partners provide referrals and comprehensive services to all victims of violence.

The core strategies outlined above are rooted in existing research and best practices articulated by the city's violence prevention partners. The delivery of services focused on these areas with a targeted population allows for the city to deliberately create a summer safety strategy rooted in data and research-driven practices.²

The plan reflects a coordinated approach to deploy deliberate interventions to target 14-30 year-olds in San Francisco "hot zone" neighborhoods. Over the course of five months with diverse stakeholder attendance, public safety partners constructed this plan to achieve the goals of public safety. The above core service strategies reflect research-driven methods to address the significant needs of the target population, thereby, providing pathways to prosperity and pro-social engagement in the community. Through the collaborative efforts of city departments and community-based organizations, San Francisco strives to experience a reduction in homicides and shootings during the summer months of 2015.

It is important to acknowledge, the Mayor's Office of Violence Prevention Services is designed to focus on incidents of street and family violence. It is recognized there are many additional forms of violence and public safety concerns within San Francisco. There are other initiatives addressing other forms of public safety, such as Vision Zero that focuses on pedestrian safety.

² See *It's About Time: Prevention and Intervention Services for Gang-Affiliated Girls*, National Center on Crime and Delinquency, March 2012 and *Changing Course: Preventing Gang Membership*, United States Department of Justice, September 2013

The plan uniquely provides a coordination element to ensure the described action steps are successfully implemented in the community. As outlined in the plan, the Mayor's Office leverages existing forums to inform the interventions and strategies presented in the four core areas. The planning process for the summer plan elevated an element of intentionality to ensure a deliberate and meaningful strategy was designed to achieve the goals of public safety.

Problem Statement

Violence is a complex public safety concern stemming from multiple conditions and often correlated to behavioral health, educational attainment, and economic levels. While there are many forms of violence, gun violence in particular is the leading cause of death and injury disproportionately impacting people of color across the country.³ In fact, homicide by gun violence remains the most serious public health concern for the state of California among youth and young adults ages 10 to 24.⁴ In 2014, the City and County San Francisco reviewed 178 cases and 240 individuals were victims of gun violence. The majority of the victims were African American and Latino males between the ages of 18-25 that resided in the Bayview and Mission police districts⁵.

In 2008, the San Francisco Police Department (SFPD) completed a comprehensive performance evaluation of the department's violent crime trends and tactical operations efficiencies. The department's data showed that crime and service calls were primarily concentrated in five "hot-zone" neighborhoods which total only 2.1% of San Francisco's 49 square miles. The five zones included: Zone 1: Tenderloin & SOMA, Zone 2: Western Addition, Zone 3: Mission, Zone 4: Bayview/Hunters Point, and Zone 5: Visitation Valley. According to the San Francisco Police Department's 2013 Annual Report, these zones are the areas with the greatest percentage of total crime incident reports from 2013. Utilization of this data analysis allows for the implementation of deliberate strategies rooted in intelligence and data-driven practices.

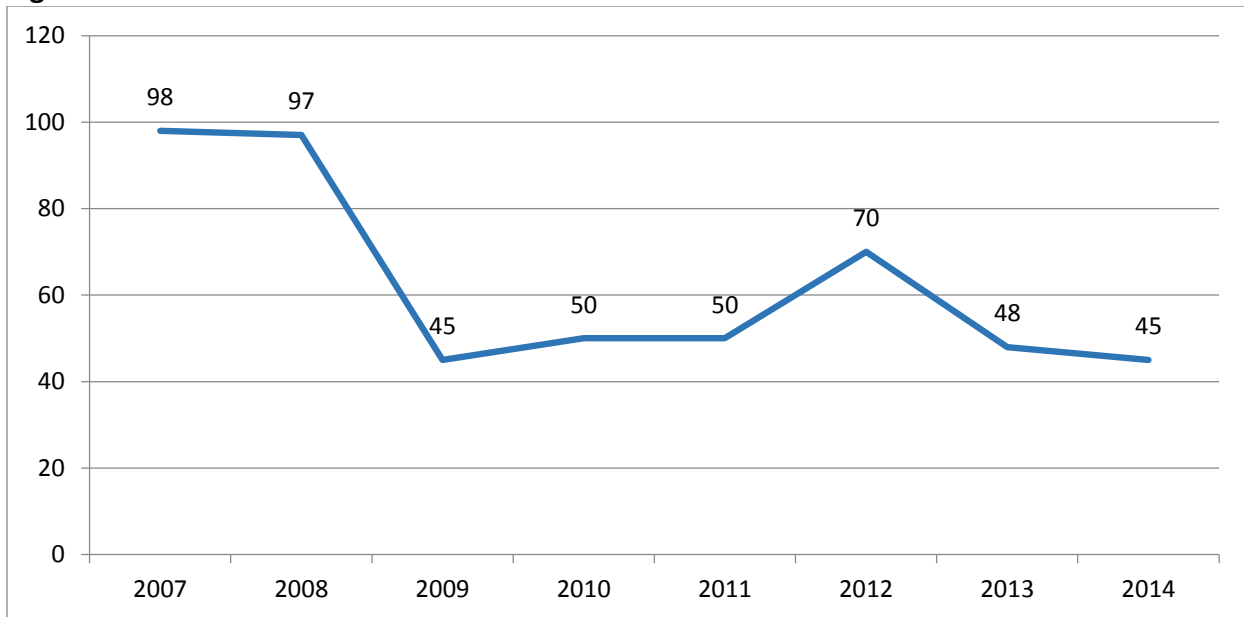
Trend analysis of San Francisco's violent crime rates indicate that there is a clear need for intervention strategies and techniques to cultivate a sustained reduction in the harm caused by street violence in San Francisco. The city's homicide rate rose steadily from 2004 to 2008, with a peak of 98 homicides in 2007.

³ Process Update: SF Violence Prevention Plan. June 2011. P. 1.

⁴ Lost Youth: A County-by-County Analysis of 2011 California Homicide Victims Ages 10 to 24. P. 32.

⁵ Street Violence Response Team Annual Report 2014, San Francisco Mayor's Office of Violence Prevention Services

Figure 2: San Francisco homicide trends 2007-2014



SFPD data provided to the Mayor's Office upon request

Street violence is a serious public health concern. Street violence is not only the leading cause of injury, disability, and premature death among youth and young adults in the nation; it is also a contributing factor in the development of chronic diseases, such as post-traumatic stress disorder, depression, anxiety, and substance abuse. According to the Prevention Institute, street violence presents a barrier for communities to adopt healthier life styles. For example, efforts to improve nutrition and increase physical activity levels are undermined by violence or the fear of it. Furthermore, street violence is more prevalent in socially disadvantaged communities of color. This disparity contributes greatly to the overall health inequalities these communities experience.⁶

Summer Strategy

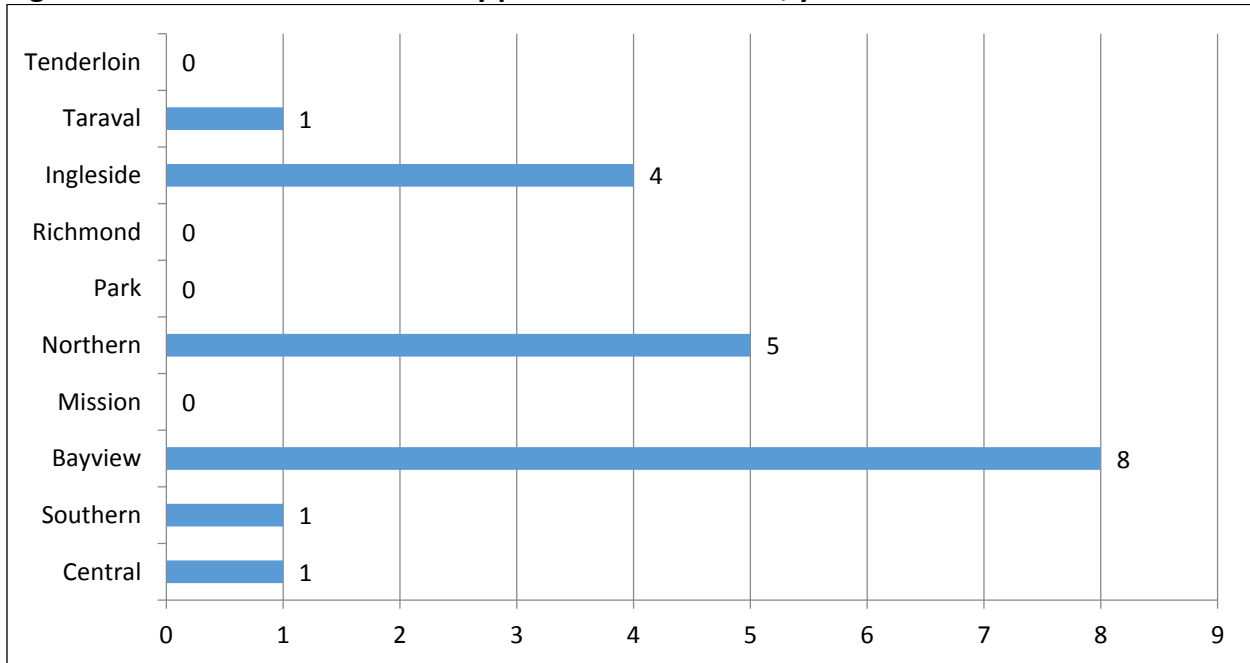
In San Francisco, street violence remains concentrated in very specific areas. Historically, street violence has been most prevalent in the Bayview/Hunter's Point, Mission, Tenderloin & SoMA, Visitacion Valley, and Western Addition neighborhoods. In 2012 when the IPO initiative launched approximately 78% of San Francisco shootings and homicides occurred in these specific neighborhoods.⁷ Within these areas, youth and young adults 10 to 25-years-old are a higher risk of being impacted by street violence. Recent homicide data described above suggest this trend remains consistent, despite the 37% decrease in homicides since the IPO initiative was established.

⁶ Prevention Institute. A Public Health Approach to Preventing Violence: FAQ: 2009. p.3

⁷ This estimate was made based on data from the SFPD Shooting Log, the SFPD Homicide Stat Sheet, and multiple SFGIS neighborhood boundary files. (79% with Alemany).

More recently in 2015, six of San Francisco’s neighborhoods experienced 20 homicide victims. The initial trends for this year parallel the 2014 annual data with the Bayview district significantly impacted by street violence. Utilizing a data-driven approach, the plan deliberately targets the city’s most high at-risk population for pro-social interventions aimed to cultivate positive sustainable relationships in the community.

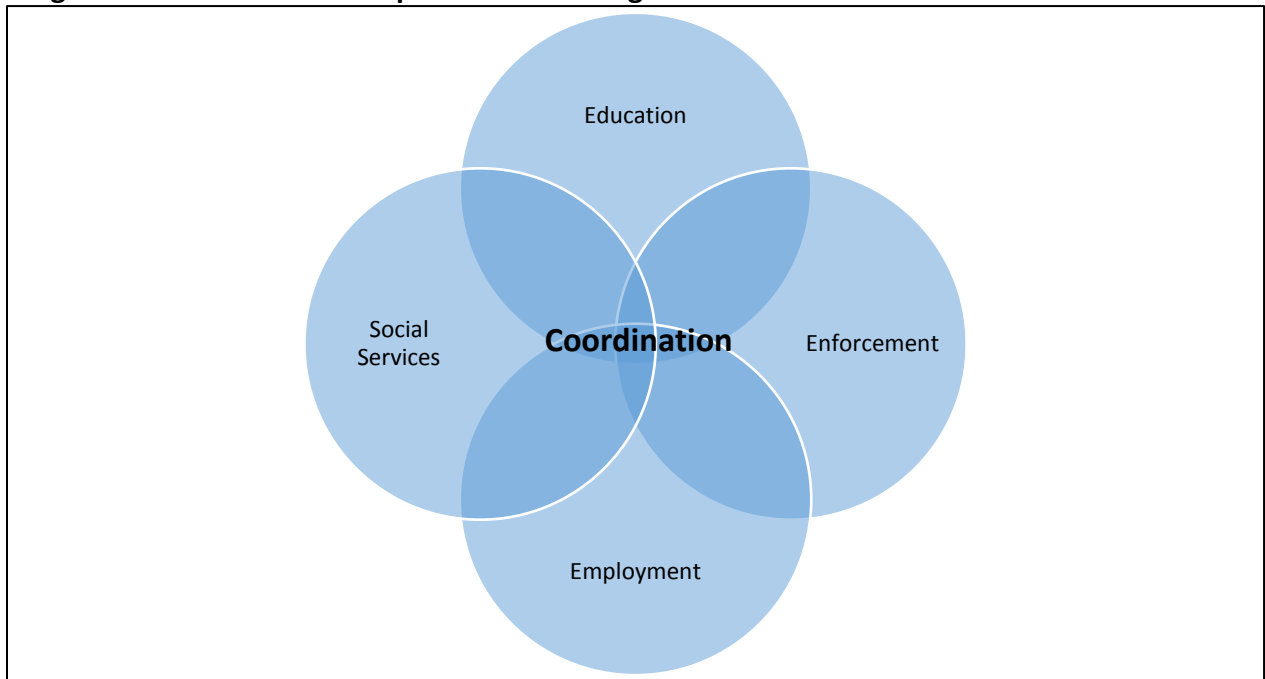
Figure 3: San Francisco homicides by police district in 2015, year-to-date



Data made available by SFPD and is January 1, 2015 to May 10, 2015

The 2015 Summer Violence Prevention Plan target 14-30 year-olds residing in the described San Francisco “hot spot” neighborhoods. A targeted approach allows the city-wide violence prevention partnership to engage the highest at-risk and in-risk population in meaningful interventions that achieve the goals of public safety. The diagram below depicts the design of the plan that coordinates comprehensive services and aligns the efforts of the four core strategies.

Diagram 1: Summer violence prevention strategies 2015



The plan provides a solution for the reduction in street violence by implementing meaningful strategies rooted in data-driven approaches. This comprehensive strategy directs city departments and community-based organizations to deliberately target individuals most likely to perpetuate and be a victim of street violence. The five core areas addressed in the summer plan responds to the need of this population.

Core Area: Coordination

This strategy leverages existing resources and strategies within the city’s violence prevention system to identify residents within the target population for services outlined below in the education, enforcement, employment, and social services core areas. The plan strives to deliver coordinated and comprehensive services to one of the city’s most vulnerable populations.

An essential function of this core strategy is deployed through the Mayor’s Office of Violence Prevention Services existing Street Violence Response Team (SVRT). In 2012, the Mayor’s Office of Violence Prevention Services established the SVRT to develop a comprehensive and coordination response to incidents of street violence. Through a structured activation plan, diverse stakeholders including the Adult Probation Department, Department of Children, Youth and their Families, Juvenile Probation Department, Housing Authority, Office of the District Attorney, San Francisco Police Department, San Francisco Unified School District, multiple community-based and faith-based organizations, unite to develop intervention and service plans for each incident of street violence.

The SVRT provides a forum to organize an action plan which includes full wrap around services and immediate intervention strategies to quell violence. The meeting unites violence prevention expertise to utilize data-driven information and community-based intelligence to address potential increases in street violence. SVRT members meet weekly and exchange invaluable knowledge of neighborhoods, schools, victims, and perpetrators. This forum supports informed violence prevention, intervention and reentry strategies for the City and County of San Francisco.

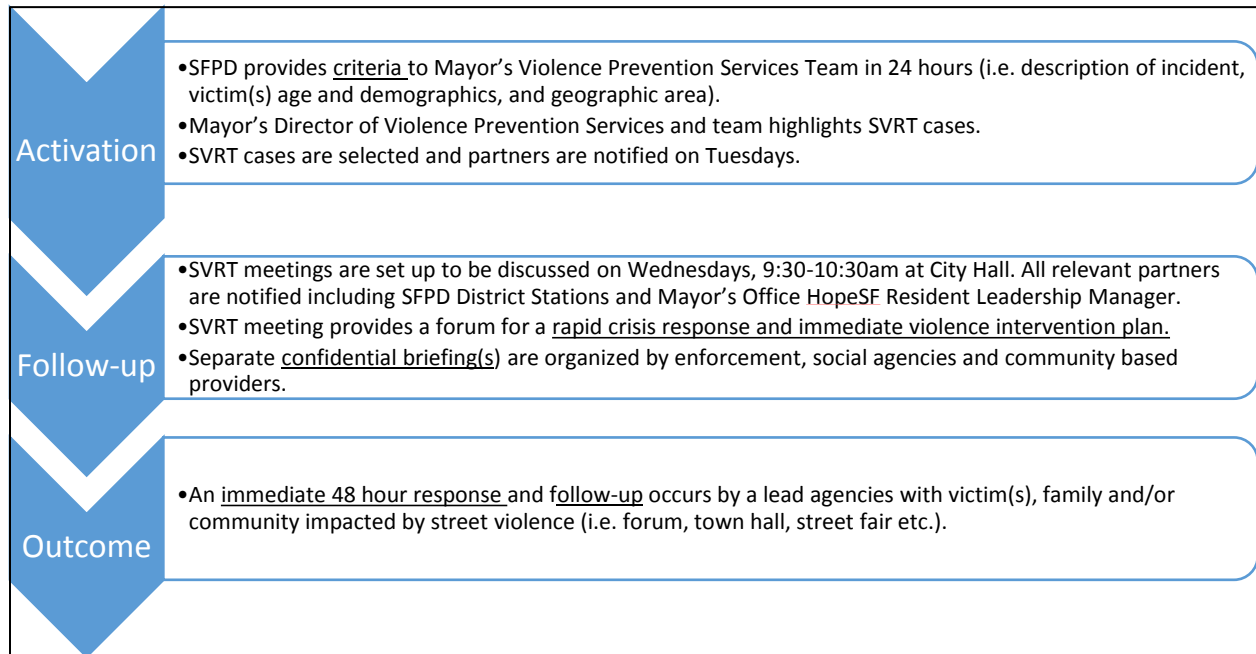
Through a structured activation plan, diverse stakeholders including city departments, community-based organizations, and the faith-based community, unite to develop intervention and service plans for each incident of street violence. In the first quarter of 2015, 55 direct victims and 107 additional victims, including family, friends, and witnesses of crime received a variety of services from city departments and community-based organizations.

Meeting participants include representatives from:

- Board of Supervisors
- Department of Public Health Crisis Response Team
- District Attorney's Office
- Faith-based leaders such as River of Life and Victory Outreach
- Housing Authority
- Mayor's Office of Housing and Community Development
- Mayor's Office of Housing Opportunity, Partnerships & Engagement (HOPE)
- Mayor's Office HopeSF
- Mayor's Office of Violence Prevention Services
- San Francisco Adult Probation Department
- San Francisco Juvenile Probation Department
- San Francisco Police Department
- San Francisco Unified School District
- The Wraparound Project, UCSF
- Multiple community based agencies, such as the Street Violence Intervention Program and Urban Strategies

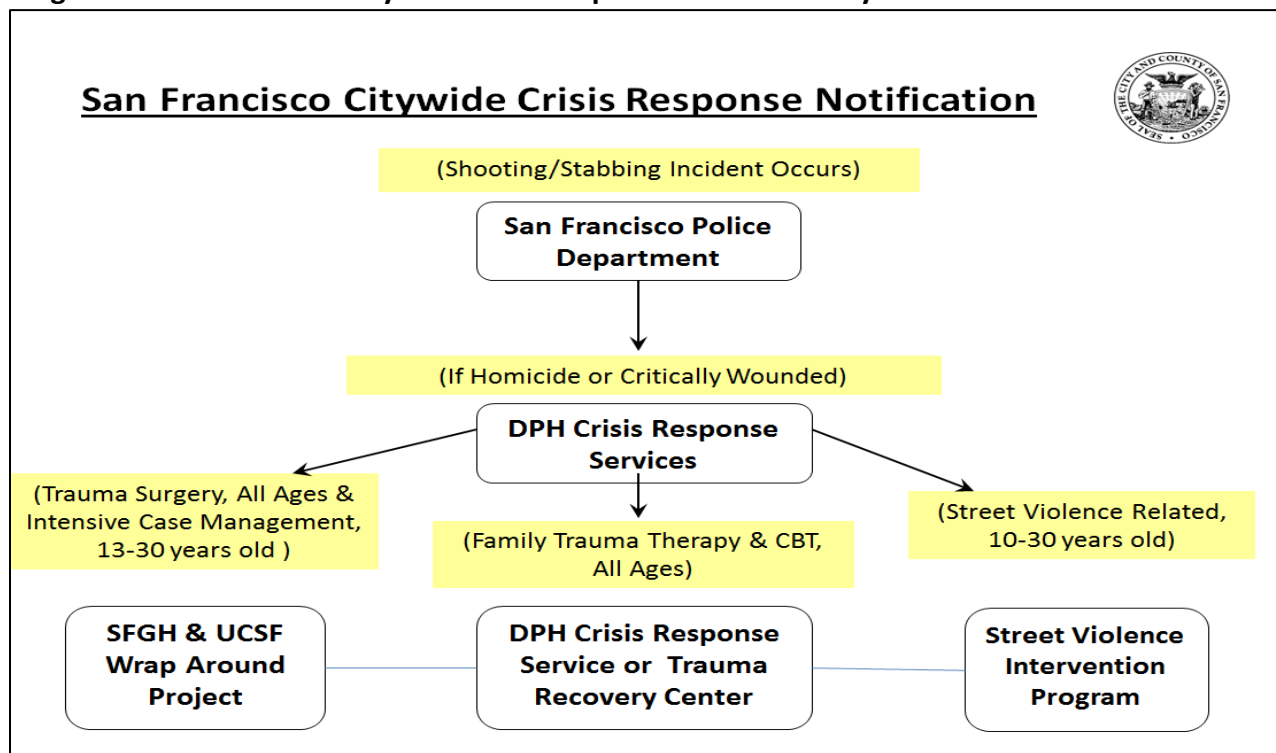
The intervention and service plans are designed to address victims' needs including, but not limited to behavioral health, housing, and financial services. Moreover, the SVRT utilizes data-driven intelligence to quell future events of street violence.

Diagram 2: Street Violence Response Team Activation Process



When an incident of street violence occurs the response notification system (See Diagram 3) is followed to ensure coordinated and comprehensive services are provided to the victim and their family. Lead partners in the crisis response system include San Francisco General Hospital, The Wraparound Project at UCSF, Department of Public Health’s Crisis Response Team, and the Street Violence Intervention Program. Dependent on information received crisis responders and violence prevention specialist are deployed to the scene of the incident and/or the hospital to initial critical and immediate services for those impacted by street violence.

Diagram 3: San Francisco Citywide Crisis Response Notification System



Frequently individuals impacted by street violence have existing systems involvement. In order to provide coordinated care for these individuals, all of the city departments and community-based organizations providing services to the individual and/or their family can benefit from a structured communication system.

In 2014, SVRT leveraged its capacity to identify individuals with multiple and/or frequent system involvement to target for behavioral health case conference sessions. In these sessions hosted by the Department of Public Health, stakeholders deeply engaged in service provision streamline services for the individual and/or their family.

A coordinated effort is essential to the streamlined implementation of daily violence prevention strategies, in addition to the entire summer plan. The Mayor’s Office is the primary oversight body ensuring the successful implementation and coordination of all the interventions for summer 2015⁸. The coordinated effort described below provides a forum evaluating violence prevention trends, as well as supports the identification process required to locate the target population.

⁸ A Multi-Sector Approach to Preventing Violence, Prevention Institute, May 2014

Table 1: Coordination Strategy

Action Steps				
<i>Lead</i>	<i>Task & Tools</i>	<i>Target Date</i>	<i>Roles & Responsibilities</i>	<i>Contact Person</i>
Mayor's Office	1) Host in weekly Street Violence Response Team (SVRT) meetings.	Every Wednesday 9:30-10:30am	City departments and community-based organizations attend weekly Street Violence Response Team (SVRT) meetings. The SVRT will be the central point for communication on all cases and trends.	Diana Oliva-Aroche, Director of Violence Prevention Services, Mayor's Office diana.oliva-aroche@sfgov.org Cate McCracken Senior Analyst, Mayor's Office of Violence Prevention Services (415) 554-4793 catherine.mccracken@sfgov.org
	2) Coordination services to city departments and community-based organizations involved in the violence prevention and intervention plan including long-term strategies to reduce street and family violence.	Ongoing	Mayor's Office of Violence Prevention Services coordinates the implementation of the summer plan.	Diana Oliva-Aroche, Director of Violence Prevention Services, Mayor's Office diana.oliva-aroche@sfgov.org Cate McCracken Senior Analyst, Mayor's Office of Violence Prevention Services (415) 554-4793 catherine.mccracken@sfgov.org
Mayor's Office and Department of Public Health	3) Host behavioral health case conference meetings designed to engage diverse stakeholders in detailed efforts targeted to specific residents impacted by street violence.	Ongoing, as needed	Mayor's Office of Violence Prevention Services and Department Public Health host meetings as necessary and determined at the SVRT meetings streamlining services for individuals with multiple systems involvement.	Diana Oliva-Aroche, Director of Violence Prevention Services, Mayor's Office diana.oliva-aroche@sfgov.org Cate McCracken Senior Analyst, Mayor's Office of Violence Prevention Services (415) 554-4793 catherine.mccracken@sfgov.org Charlie Morimoto, MAEd Assistant to the Director of Health, Department of Public Health San Francisco, CA 94103 (415) 255-3750 Charles.morimoto@sfgov.org
Mayor's Office	4) Coordination of the provision of public safety services by community-based organizations.	June 2015-August 2015	Mayor's Office of Violence Prevention Services coordinates with departments with public safety funding to ensure the provision of community-based services.	Diana Oliva-Aroche, Director of Violence Prevention Services, Mayor's Office diana.oliva-aroche@sfgov.org Cate McCracken Senior Analyst, Mayor's Office of Violence Prevention Services (415) 554-4793 catherine.mccracken@sfgov.org

Recognizing the unique needs of residents impacted by street violence, the coordination efforts described above focuses on four core areas to achieve the goals of public safety. Through strategic utilization of education, employment, enforcement, and social service partners the summer plan maximizes available resources and new and existing techniques to cultivate pathways to prosperity for the targeted population.

Core Area: Education

This strategy deliberately leverages existing resources available from city departments and community-based organizations to promote the educational success of youth in the city's "hot zone" neighborhoods. Engagement in educational activities reduces barriers to future educational and employment opportunities. Moreover, structured activities reduce engagement in negative street activities while exposing youth to pro-social social supports.

Services leveraged and maximized are job training and readiness services, internships, and field trips available through city departments and community-based organizations. City departments essential to the success of this deliberate intervention include, but are not limited to the Department of Children, Youth, and Their Families (DCYF), San Francisco Unified School District (SFUSD), Police Department (SFPD), Juvenile Probation Department (JPD), and Adult Probation Department (APD).

The action plan and timeline deployed in April 2015 requires an identification process to ensure the target population for the strategy is identified and engaged in educational support services. Individualized case plans for the target population is the core function of the intervention allowing strategic planning and coordination on an individual level.

Table 2: Education strategy action steps

Action Plan				
<i>Lead</i>	<i>Task</i>	<i>Target Date</i>	<i>Roles & Responsibilities</i>	<i>Contact Person</i>
Department of Children, Youth, and Their Families	1) Community-based convening of Violence Prevention & Intervention grantees to discuss strategies to increase safety of young people with whom the grantees have established relationships.	Convened on April 22, 2015 Follow-up on potential action items by May 20, 2015.	DCYF will review suggestions from grantees about how to increase safety and engagement of youth during summer and will help implement no-cost ideas.	Laura Moyé Deputy Director SF Department of Children, Youth & Their Families (415) 437-4653 lmoye@dcyf.org
Department of Children, Youth, and Their Families and San Francisco Unified School District, and Young Community Developers	2) Finalize selection of 240 students (60 rising 9 th graders and 180 rising 10 th & 11 th graders) for Summer Youth Academic & Employment Program.	May 25, 2015	DCYF and SFUSD will finalize list of rising 9 th grade students that show risk for a weak transition to high school as well as rising 10 th & 11 th graders attending summer school for credit recovery. YCD will initiate contact with the students once the list is finalized to if them of the program opportunity. The program will take place in the afternoon after summer school and youth will earn a \$600 stipend for full participation.	Laura Moyé Deputy Director SF Department of Children, Youth & Their Families (415) 437-4653 lmoye@dcyf.org
San Francisco Unified School District	3) Provide summer learning opportunities for students through summer school. See below.	(April registration) May to July 2015	SFUSD, monitor and support youth's progress on set summer goals.	Kevin R. Gogin, MFT Director of Safety and Wellness School Health Programs Student, Family, and Community Support Department San Francisco Unified School District (415) 242.2615 gogink@sfusd.edu
San Francisco Unified School District/Excel	4) Summer programming for Hope SF youth – seven sites: There are 7 sites are "dedicated" for HOPESF sites to feed into. GW Carver, Bryant, Malcom X, L Flynn, Drew, Monroe, Bret Harte.	May through June 2015	SFUSD, monitor and support youth's progress on set summer goals.	Kevin R. Gogin, MFT Director of Safety and Wellness School Health Programs Student, Family, and Community Support Department San Francisco Unified School District (415) 242.2615 gogink@sfusd.edu

Through the summer plan, public safety partners will select individuals within the target population for available educational opportunities. This core intervention is instrumental in promoting the educational success and prosperity of the target population. Moreover, the educational strategy provides meaningful opportunities for youth to engagement in the community and compliments the other strategies by creating pathways to prosperity for the targeted individual.

Core Area: Enforcement

The summer enforcement strategy fully embodies the IPO initiative through utilization of predictive techniques to interrupt street violence. Qualitative data noted by the San Francisco Police Department indicates a significant portion of crime occurs as result of the behavior of a small portion of the population. In April 2015, the Office of Mayor Edwin M. Lee and the Board of Supervisors in partnership with the San Francisco Police Department announced a comprehensive package of public safety reforms including civilian oversight, increased training, accelerated hiring, and use of innovative technology.

The package contains additional resources for public safety initiatives including increased funding for civilian oversight through the Office of Citizens Complaint, additional training for officers, 100 additional police officers in addition to the 150 officers previously announced for a total of 250 officers in fiscal year 2015/2016, and funding to purchase body cameras for all officers. Further, the reform package is intended to strengthen law enforcement's relationship with the community. In addition, to the body cameras for officers the Mayor's Office is developing a working group comprised of the Police Union, the Office of Citizens Complaints, the American Civil Liberties Union and others entities who will report to the Police Commission on policies and protocol for the use of body cameras and other technologies that will help increase transparency and accountability. The reform package provides resources and strategies supporting the implementation of the summer plan.

This strategy targets individuals most directly engaging in criminal and street activity by using supervision and community-based techniques to minimize their negative behavior. Further, the enforcement strategy embraces the principles of restorative justice by allowing the city's law enforcement partners to link young people with educational, employment, and social services⁹. Through opportunities to positively engage with community, a high at-risk or in-risk individual is able to initiate the process to address the harm caused by crime.

San Francisco's law enforcement partners' direct engagement with in-risk and high at-risk youth will be utilized to deploy wrap-around services to individuals directly impacted by street violence. Law enforcement partners will leverage existing resources to increase youth

⁹ Restorative justice is defined as a system of criminal justice that focuses on the rehabilitation of offenders through reconciliation with victims and the community at large. See restorativejustice.org

engagement in pro-social activities while deploying law enforcement techniques to reduce criminal activity in neighborhoods most impacted by crime.

Prevention services are often provided at the community level and aim to help youth avoid risky behavior and contact with the juvenile justice system; these programs and services are usually provided by social service agencies, public and mental health agencies and schools. Intervention and reentry strategies are usually provided by local law enforcement agencies in two main components: a supervisory component and a treatment component.

Referrals available through city departments and community-based organizations require collaboration and coordination through existing forums such as the Street Violence Response Team meetings. These referrals allow law enforcement partners to cultivate linkages for community-based services for those individuals that they come into contact with. In addition to leveraged resources, enforcement partners will deploy tools such as stay-away orders, compliance checks, and curfew checks to promote the goals of public safety and compliance with supervision expectations.

Table 3: Enforcement strategy action steps

Action Steps				
<i>Lead</i>	<i>Task & Tools</i>	<i>Target Date</i>	<i>Roles & Responsibilities</i>	<i>Contact Person</i>
Mayor's Office	1) Participate in weekly Street Violence Response Team (SVRT) meetings.	Every Wednesday 9:30-10:30am	SFPD, JPD, APD and DA attend weekly Street Violence Response Team meetings. The SVRT will be the central point for communication on all cases and trends.	Diana Oliva-Aroche, Director of Violence Prevention Services, Mayor's Office diana.oliva-aroch@sfgov.org Cate McCracken Senior Analyst, Mayor's Office of Violence Prevention Services (415) 554-4793 catherine.mccracken@sfgov.org
San Francisco Police Department, Adult Probation Department, and Juvenile Probation Department	2) Host meeting to identify target audience to engage in strategy. Seek to support individuals and families with system involvement in both the juvenile and adult probation departments. Enforcement partners will deploy tools such as stay-away orders, compliance checks, and curfew checks to promote the goals of public safety and compliance with supervision expectations. Utilize data trends to impact strategies and tools to deploy.	By May 25, 2015	SFPD, JPD, APD and DA participate in a collaborative meeting to identify the key individuals to engage in this strategy (i.e. Top 25 in Bayview, Mission, Ingleside and Northern). APD and JPD will work closely with SFPD, DA Office and the Courts to move forward with enforcement tools.	Cristel Tullock Division Director, San Francisco Adult Probation Department (415) 553-1788 Cristel.Tullock@sfgov.org Commander Robert O'Sullivan San Francisco Police Department Operations Bureau (415) 837-7286 Robert.osullivan@sfgov.org Vincent Tong, Juvenile Probation Department (415) 753-7591 Vince.Tong@sfgov.org

Table 3: Enforcement strategy action steps continued...

Action Steps				
<i>Lead</i>	<i>Task & Tools</i>	<i>Target Date</i>	<i>Roles & Responsibilities</i>	<i>Contact Person</i>
Adult Probation Department	3) Aside from Mayor's Office efforts, host a separate meeting with key enforcement staff to promote available community-based resources for target population.	By May 25, 2015	Adult Probation Department will host a meeting with key city departments and community-based organizations to distribute information on available resources for SFPD, JPD, and APD to utilize in this strategy.	Cristel Tullock Division Director, San Francisco Adult Probation Department (415) 553-1788 Cristel.Tullock@sfgov.org
Juvenile Probation Department	4) Engage youth in Aggression Replacement Training groups.	June 2015- August 2015	Juvenile Probation Department will provide group services focused on problem-solving and anger management to youth under probation supervision.	Vincent Tong, Juvenile Probation Department (415) 753-7591 Vince.Tong@sfgov.org

The enforcement strategy is critical to engaging the targeted population in necessary community-based services. Enforcement partners are essential to the success of the IPO initiative as they provide current data utilized to effectively achieve the goals of public safety.

Core Area: Employment

This strategy recognizes a significant portion of the target population engaging in street violence are residents of San Francisco most vulnerable neighborhoods located in the Police Department's "hot zones." The provision of summer employment opportunities provides disengagement from negative street activity while developing employment readiness skills. While short-term employment is often perceived as a temporary measure, this strategy is designed to develop pro-social skills while seeking pathways to long-term employment¹⁰.

This intervention targets youth prepared, or close to, to entering the workforce. Utilizing a collaborative identification process partners including, but not limited to Juvenile Probation, Adult Probation, and the Street Violence Intervention Program will identify a target population to pursue summer employment opportunities. The identification process begins with agreed upon attributes of the target population allowing for the successful implementation of the strategy.

¹⁰ See Prison, Police, and Programs: Evidence-Based Options that Reduce Crime and Save Money, Washington State Institute for Public Policy, September 2013

Table 4: Employment strategy action steps

Action plan				
<i>Lead</i>	<i>Task</i>	<i>Target Date</i>	<i>Roles & Responsibilities</i>	<i>Contact Person</i>
Mayor's Office of Violence Prevention Services	1) Host meeting with JPD, APD, SVIP and other partners to identify service population.	By May 18, 2015	Mayor's Office of Violence Prevention Services host a meeting with city departments and community-based organizations.	Diana Oliva-Aroche, Director of Violence Prevention Services, Mayor's Office diana.oliva-aroch@sfgov.org Cate McCracken Senior Analyst, Mayor's Office of Violence Prevention Services (415) 554-4793 catherine.mccracken@sfgov.org
Department of Children, Youth, and Their Families	2) Host a meeting to develop individual case plans that outline goals and steps: A. Identify organizations and city departments available to support in barrier remediation services. B. Engage workforce development partners to maximize existing employment programs such as SummerJobs+, Employment Placement services at OWED, and JobsNow!.	By May 25, 2015	DCYF host a meeting with city departments, including DCYF, OEWD, and HSA, and community-based organizations.	Laura Moyé Deputy Director SF Department of Children, Youth & Their Families (415) 437-4653 lmoye@dcyf.org
Adult probation department, Juvenile Probation Department, Department of Children, Youth, and Their Families, and the Street Violence Intervention Program	3) Monitor youth's engagement in designated services.	June 2015 – August 2015	City department or community-based organization designated to monitor and support youth's employment retention.	Cristel Tullock Division Director, San Francisco Adult Probation Department (415) 553-1788 Cristel.Tullock@sfgov.org Vincent Tong, Juvenile Probation Department (415) 753-7591 Vince.Tong@sfgov.org Laura Moyé Deputy Director SF Department of Children, Youth & Their Families (415) 437-4653 lmoye@dcyf.org

Table 4: Employment strategy action steps continued...

Action plan				
<i>Lead</i>	<i>Task</i>	<i>Target Date</i>	<i>Roles & Responsibilities</i>	<i>Contact Person</i>
San Francisco Police Department	4) Implement Future Grads Program to provide 14-18 year-old youth with eight-week long internships.	June 2015- August 2015	San Francisco Police Department recruit youth and implement the job training program.	Captain Jim Miller San Francisco Police Department Investigations Bureau Major Crimes Unit (415) 553-1039 james.miller875@sfgov.org
San Francisco Police Department	5) Implement Youth Jobs + Program, an internship and mentoring program for at-risk youth.	June 2015- August 2015	San Francisco Police Department recruit youth and implement the job training program.	Captain Jim Miller San Francisco Police Department Investigations Bureau Major Crimes Unit (415) 553-1039 james.miller875@sfgov.org
San Francisco Police Department	6) Implement PAL Cadet Program to provide career, growth and leadership opportunities for youth 14 to 20-years old.	June 2015- August 2015	San Francisco Police Department recruit youth and implement the job training program.	Captain Jim Miller San Francisco Police Department Investigations Bureau Major Crimes Unit (415) 553-1039 james.miller875@sfgov.org
Mayor's Office, Human Services Agency, Adult Probation Department, Department of Public Works, & Recreation and Parks Department	7) Launch Cohort 5 of the IPO Employment Program an employment program for individuals 18 to 25-years-old that are high at-risk and in-risk.	TBA	IPO Employment Program partners will initiate the referral process for the 13 month program.	Diana Oliva-Aroche, Director of Violence Prevention Services, Mayor's Office diana.oliva-aroch@sfgov.org Cate McCracken Senior Analyst, Mayor's Office of Violence Prevention Services (415) 554-4793 catherine.mccracken@sfgov.org
Juvenile Probation Department	8) Provision of a resource fair for youth under juvenile probation supervision.	March 31, 2015	Juvenile Probation Department host a job fair to prepare youth for summer employment.	Vincent Tong, Juvenile Probation Department (415) 753-7591 Vince.Tong@sfgov.org
Adult Probation Department	9) Provide wrap around support services for people under SFAPD supervision, in partnership with Leaders in Community Alternatives, Inc. at the Community Assessment and Services Center (CASC).	On-going	Drop-in services include income benefits & healthcare enrollment, education through 5 Keys Charter School, meals, groups, & pro-social activities. CASC case managed clients also receive clothing, transportation, cognitive behavioral interventions, employment, & family services.	Lauren Bell, Reentry Services Manager, San Francisco Adult Probation Department (415) 241-4253 Lauren.bell@sfgov.org

Research and antidotal information indicate employment is key to developing a public safety strategy. Law enforcement partners and frontline service providers indicate the target population requires sustainable employment opportunities to disengage from street activity. This strategy is interconnected with the enforcement, education, and social service strategies, as gainful employment can be a challenge to maintain. For example, in order to maintain an employment opportunity an individual may need access to behavioral health services. The coordinated and comprehensive design of the summer strategy allows for cross-departmental communication to ensure the maximization and leverage of existing city resources.

Core Area: Social Services

Violence is a complex public safety concern stemming from multiple conditions and often correlated to behavioral health, educational attainment, and economic levels¹¹. Street violence is also a contributing factor in the development of chronic diseases, such as post-traumatic stress disorder, depression, anxiety, and substance abuse and presents a barrier for communities to adopt healthier life styles. For example, efforts to improve nutrition and increase physical activity levels are undermined by violence or the fear of it. Furthermore, because violence is more prevalent in socially disadvantaged communities of color, this disparity contributes greatly to the overall health inequalities these communities experience.¹² The root causes of street violence come from multiple conditions and are often correlated to poverty, lack of jobs, lack of education, environmental conditions, poor health, trauma, and family violence.¹³

Often times victims are also perpetrators of street violence due to the nature of street violence involving gangs and turfs within the community. Through this strategy victims and their families will receive social services available by city departments and community-based organizations. The service provision focuses not only immediate crisis support services, but sustainable services that promote long-term community engagement.

The street violence incident, discussed in by the Street Violence Response Team and in the behavioral health case conferencing sessions, will be the entry point for sustainable community-based services that address a diverse array of needs such as employment, mental health services. The intervention and services plans developed for victims impacted by crime are constructed through the expertise of a wide-range of experts. For example, special populations impacted by crime such as homeless individuals are recipients of specialized services to address their unique needs. The Mayor's Office of HOPE provides expertise on the homeless population and provides direct connections to services and resources in San Francisco.

¹¹*Process Update: SF Violence Prevention Plan*. June 2011. P. 1.

¹² Prevention Institute. *A Public Health Approach to Preventing Violence: FAQ*: 2009. p.3

¹³ *San Francisco Street Violence Reduction Initiative*. P. 3.

A multi-disciplinary team approach will be deployed for targeted victims most significant impacted by street violence. These victims of crime are often impacted by generational engagement in street activity. The multi-disciplinary team will deploy a coordinated intervention and service plan to address the root causes of street violence that are often correlated to poverty, lack of jobs, lack of education, environmental conditions, poor health, trauma, and family violence.

The action plan outlined below maximizes existing community-based social services available. The Street Violence Response Team meeting described above (see Coordination) provides a forum to identify individuals impacted by street violence. Moreover, it allows for the development of a coordinated and comprehensive intervention and service plan. The in-depth behavioral health case conferences described above connects residents exposed to street violence with social services. Individuals targeted in this forum are those that have multi-system involvement.

The Department of Children, Youth, and Their Families (DCYF) and the Adult Probation Department (APD) have robust funding models supporting a diverse array of community-based organizations providing a variety of social services in the community. DCYF, the Juvenile Probation Department (JPD) and the Department of Public Health (DPH), jointly fund and coordinate efforts to support a portfolio of over sixty violence prevention and intervention services to address the needs of young people involved in the juvenile justice system and those high at-risk of getting involved. This partnership funds sixty-three violence prevention and intervention programs totaling approximately \$12 million, which are monitored by DCYF. In 2013/14, VPI and Youth Workforce-Justice System Involved (YWD-JSI) programs served almost 3,600 youth from most neighborhoods across San Francisco. In 2013/14, 618 San Francisco youth received a booking or citation. Of these youth, 503 (81 percent) reach either VPI or YWD-JSI services within the same fiscal year.

DCYF funds programs that work to prevent and reduce crime, violence and delinquency; programs that deter youth from entering or returning to the juvenile or criminal justice system; and programs that support youth build social and resiliency skills. DCYF utilizes their expertise, knowledge, skills, and experience in service delivery to improve the outcomes of children, youth, and families in San Francisco.

Partnerships between public agencies and community organizations are fundamental to the success of violence-reduction projects. Dealing effectively with violence and delinquent behavior requires a continuum of services formed by prevention, intervention, law enforcement, and reentry. On April 22, 2015 DCYF hosted a meeting with their diverse grantee base to discuss best practices and strength relationships with the department (see Addendum 4 for a review of the meeting).

APD offers a balanced approach to community-based supervision through accountability measures and service provision services when combined, reduce barriers to life stability, and empower individuals under probation supervision to build self-sufficiency skills, and

permanently exit the criminal justice system. Many of the adult probation department services are offered through the Community Assessment and Service Center (CASC), a one-stop reentry center that serves the comprehensive needs of individuals under adult probation supervision. The CASC model tightly aligns law enforcement and support services into an approach focused on accountability, responsibility and opportunities for long-term change.

The below strategy intends to maximize and leverage existing resources to ensure meaningful services are provided to San Francisco residents impacted by street violence.

Table 5: Social services strategy action steps

Action plan				
<i>Lead</i>	<i>Task</i>	<i>Target Date</i>	<i>Roles & Responsibilities</i>	<i>Contact Person</i>
Various city departments and community-based organizations	1) Participate in weekly Street Violence Response Team meetings.	Weekly	City departments and community-based organizations participate in the weekly Street Violence Response Team meetings.	Diana Oliva-Aroche, Director of Violence Prevention Services, Mayor's Office diana.oliva-aroch@sfgov.org Cate McCracken Senior Analyst, Mayor's Office of Violence Prevention Services (415) 554-4793 catherine.mccracken@sfgov.org
Department of Public Health and District Attorney's Office	2) Identify victims significantly impacted by street violence.	Ongoing	City department and community-based organizations participate in the weekly Street Violence Response Team meetings.	Charlie Morimoto, MAEd Assistant to the Director of Health, Department of Public Health (415) 255-3750 Charles.morimoto@sfgov.org Dr. Gena Castro Rodriguez, Psy.D., LMFT Chief of Victim Services, Office of District Attorney George Gascón (415) 734-3359 gena.castrorodriguez@sfgov.org
Department of Public Health	3) Host behavioral health case conference meetings designed to engage diverse stakeholders in detailed efforts targeted to specific residents impacted by street violence.	Case-by-case basis	Department of Public Health will convey a multi-disciplinary team meeting with key city departments, community-based organizations, and the victim and their family to streamline the delivery of services for the targeted population.	Charlie Morimoto, MAEd Assistant to the Director of Health, Department of Public Health (415) 255-3750 Charles.morimoto@sfgov.org
Juvenile Probation Department	4) Provide youth with an outdoor and skill building experience, called 2015 Teen Outdoor Experience.	June 2015	Juvenile Probation Department will work with a variety of partners to host the 4 th Annual 2015 Teen Outdoor Experience.	Vincent Tong, Juvenile Probation Department (415) 753-7591 Vince.Tong@sfgov.org

Table 5: Social services strategy action steps continued...

Juvenile Probation Department	5) Provide youth under juvenile probation supervision with prosocial recreational activities including, but not limited to visits to museums, local attractions, and public libraries.	June 2015- August 2015	Juvenile Probation Department will host the activities as coordinated by assigned probation officers.	Vincent Tong, Juvenile Probation Department (415) 753-7591 Vince.Tong@sfgov.org
Adult Probation Department	6) Provision of the Fatherhood Development curriculum for 18-25 year-old males under adult probation supervision. The class includes, but is not limited to family counseling, and family enrichment opportunities.	June 2015- August 2015	Adult Probation Department will referral individuals under supervision to this program opportunity.	Cristel Tullock Division Director, San Francisco Adult Probation Department (415) 553-1788 Cristel.Tullock@sfgov.org
Recreation and Parks Department and San Francisco Police Department	7) The Late Night Peace Hoops Basketball League is a athletic activity basketball, that teaches community responsibility and redirect energies toward positive personal and social goals.	June 2015- August 2015	Recreation and Parks Department will be the lead partner in the delivery and coordination of the evening recreational activity.	Linda Barnard Recreation Manager, Recreation and Parks Department (415) 831-6829 linda.barnard@sfgov.org

Linkages to available social services promotes prosperity within the targeted population, as well as self-sufficiency and health. Moreover, it cultivates long-term relationships with community-based service providers that can address many of the underlying causes of engagement in street violence.

Conclusion

Public safety within San Francisco is not just the responsibility of our law enforcement partners, but every city department and the community. The *2015 Summer Violence Prevention Plan* is a targeted approach that includes diverse stakeholders to maximize and leverage existing city resources to promote public safety through the summer months.

The plan concludes with a comprehensive list of resources available for residents of San Francisco. In order to achieve the goals of public safety, it is essential to engage the target population, 14 to 30 year-olds in meaningful opportunities that cultivate prosocial behaviors and engagement in the community. San Francisco is a resource rich community prepared to elevate the best in all of its residents while reducing the incidents of street violence.

Addendum 1: 2015 Summer Strategies and Resources



2015 Summer Strategies & Resources

Strategy	Department	Resources	Contact
Coordination	Mayor's Office Violence Prevention Services	Street Violence Response Team	Diana Oliva-Aroche, diana.oliva-aroche@sfgov.org, (415) 554-6613 Cate McCracken, catherine.mccracken@sfgov.org, (415) 554-4793
	Mayor's Office HopeSF	Revitalization of public housing developments: Community building and service connection	Theodore B. Miller, Esq., theodore.miller@sfgov.org, (415) 701-5531 Malik Looper, malik.looper@sfgov.org, (415) 701-5590
	Department on the Status of Women	Anti-Human Trafficking Taskforce	Emily Murase, Emily.Murase@sfgov.org, (415) 252-2571 Minouche Kandel, Minouche.Kandel@sfgov.org, (415) 252-3203 Diana Oliva-Aroche, diana.oliva-aroche@sfgov.org, (415) 554-6613
Enforcement	Adult Probation Department	Probation Officers & CASC (NON-COM APD Clients redirected to CASC Services)	Ernest Mentieta, ernest.mentieta@sfgov.org, (415) 241-4230
	Juvenile Probation Department	Youth engagement in pro- social recreational activities (high-risk youth)	Vincent Tong; Vince.Tong@sfgov.org; (415) 753-7591
	Juvenile Probation Department	Increased home and field visits for probationers accountability.	Vincent Tong; Vince.Tong@sfgov.org; (415) 753-7591
	Juvenile Probation Department	Engage and provide services to parents and families of youth in the community and in Court ordered placements.	Vincent Tong; Vince.Tong@sfgov.org; (415) 753-7591
	Juvenile Probation Department	Engage and provide intensive sessions of cognitive based curriculum to youth, specifically in the area of Anger Replacement Training.	Vincent Tong; Vince.Tong@sfgov.org; (415) 753-7591
	Office of District Attorney	Alternative Sentencing Planner & Victims of Crime	Luis Aroche; luis.aroche@sfgov.org; (415) 553-1160 VOC Main Line (415) 553-9044

	San Francisco Police Department	District Stations	District Stations- http://sf-police.org/index.aspx?page=1 9-1-1, Emergencies
	Adult Probation Department and San Francisco Police Department	Targeted Compliance Checks/Searches	Marty Krizay, martin.krizay@sfgov.org , (415) 734-3015 Ernest Mentieta, ernest.mentieta@sfgov.org , (415) 241-4230
	Adult Probation Department	Cameo House: Alternative sentencing program for homeless mothers on probation	Jennifer Scaife, jennifer.scaife@sfgov.org , (415) 553-1593
	Adult and Juvenile Probation Departments	Adult and Juvenile Probation Department collaboration regarding Adult TAY clients supervised by Juvenile and Adult Probation Departments	Marty Krizay, martin.krizay@sfgov.org , (415) 734-3015 Chief Allen Nance, allen.nance@sfgov.org , (415) 753-7800 Cristel Tullock, cristel.tullock@sfgov.org , (415) 553-1788
	Adult Probation Department and partners	Transitional Age Youth (TAY) Collaborative Court (Multi-agency Byrne JAG (Grant Application) through BSCC)	Cristel Tullock, cristel.tullock@sfgov.org , (415) 553-1788
	Adult Probation Department and Samoan Community Development Center (SCDC)	Specialized Pacific Islander (PI) Caseload/Collaboration w/PI	Rena Ilasa, rena.ilasa@sfgov.org , (415) 553-1026
Social Services	Mayor's Office Housing Opportunity, Partnerships & Engagement (HOPE)	HOPE seeks to improve the City's response to homelessness, including more housing placements for at-risk transitional-age young adults. HOPE provides an ombudsperson solving problems with San Francisco Housing Authority.	Bevan Dufty, Bevan.Dufty@sfgov.org , (415) 554-5646 Dee Schexnayder, Dee.Schexnayder@sfgov.org , (415) 554-6992
	Department of Public Health	Crisis Response Services: Provides behavioral health and trauma focus services for adults, children and families impacted by violence.	24 hour Crisis Line: (415) 970-3800 Stephanie Felder, Stephanie.Felder@sfdph.org , (415) 970-3825

Department of Child Support Services	Child Support Services; enhanced case management for program participants; referral to opportunities and programs offered by DCSS for debt compromise, driver license reinstatement, and referral to other support services.	Parents, guardians and caretakers of minor children Freda Randolph Glenn, freda.randolph@sfgov.org, (415) 356-2901
Department of Children, Youth and their Families	Funds multiple programs for children, youth & families including but not limited diversion, detention-based, and reentry services (Ages 0-25 years old)	Laura Moye, lmoye@dcyf.org, (415) 437-4653 Jasmine Dawson, jasmine.dawson@dcyf.org, (415) 554-8482
Adult Probation Department	Proud Parenting Transitional Age Youth (TAY) Unit	Jennifer Scaife, jennifer.scaife@sfgov.org (415) 553-1593
Adult Probation Department	Fatherhood Initiative Transitional Age Youth (TAY) Unit	Paul Williams, paul.williams@sfgov.org (415) 553-1731
Office of District Attorney	Trauma-informed and trauma-addressing services to victims of violence in Bayview (Byrne Criminal Justice Innovation grant)	Katy Miller, katherine.miller@sfgov.org, (415) 553-1110
Recreation and Park Department	100 summer camps and 300 additional programs serving approximately 18,000 youth	Bob Palacio, bob.palacio@sfgov.org, (415) 215-2444
Recreation and Park Department	Teen Outdoor Experience Mather	Bob Palacio, bob.palacio@sfgov.org, (415) 215-2444
Recreation and Park Department	Late night basketball activities and free workout classes citywide	Bob Palacio, bob.palacio@sfgov.org, (415) 215-2444
Recreation and Park Department	Healthy Parks Healthy People initiative	Bob Palacio, bob.palacio@sfgov.org, (415) 215-2444
Recreation and Park Department	70 open facilities weekly	Bob Palacio, bob.palacio@sfgov.org, (415) 215-2444

Employment	Mayor's Office, Department of Children Youth & Their Families and Office of Economic and Workforce Development	Summer Jobs+	For Ages 16-24 Dial 2-1-1 Dae Son, Dae.Son@sfgov.org, (415) 701-4828
	Mayor's Office, Human Resources Agency, Adult Probation Department, Department of Public Works, & Recreation and Parks Department	Interrupt, Predict, Organize (IPO) Employment Program (Ages 18-25, High At-Risk & In-Risk Young Adults in San Francisco)	Diana Oliva-Aroche, diana.oliva-aroche@sfgov.org, (415) 554-6613 Cate McCracken, catherine.mccracken@sfgov.org, (415) 554-4793 Jessica Fort, jessica.fort@sfgov.org, (415) 553-1914
	Office of Economic & Workforce Development	Year-round programs for Transitional Age Youth (TAY)	Dae Son, Dae.Son@sfgov.org, (415) 701-4828 http://workforcedevelopmentsf.org/youthservices/index.php?option=com_content&view=article&id=74&Itemid=80
	SFUSD	Youth Employment Support: Expedited youth work permits (Office open and staffed all summer)	Thomas Graven, gravent@sfusd.edu, (415) 241-3030
	Juvenile Probation Department	Recruitment and linkage of youth to employment opportunities	Vincent Tong; Vince.Tong@sfgov.org; (415) 753-7591
	Department of Child Support Services	Summer youth internship through Project Pull	Freda Randolph Glenn, freda.randolph@sfgov.org, (415) 356-2901
	Recreation and Park Department	Summer Recreation Jobs: For Ages 13-30, citywide, 250 youth hires & 200 TAY youth hires	Bob Palacio, bob.palacio@sfgov.org, (415) 215-2444

Education	SFUSD	After School Programs: Expanded learning opportunities and integrated education, health, social service, and cultural programs in the out-of-school hours	Kevin Gogin, Director of Safety and Wellness, Gogink@sfusd.edu, (415) 242-2615 http://www.sfusd.edu/en/programs-and-services/after-school-programs.html
	SFUSD	Pupil Services: Strategic response to support youth and families impacted by violence over the summer through engagement with Street Violence Response Team (SVRT)	Thomas Graven, gravent@sfusd.edu, (415) 241-3030
	SFUSD	High School Wellness Initiative: Accessing mental health services for students who are in need of ongoing contact outside of the academic year	Kevin Gogin, Director of Safety and Wellness, Gogink@sfusd.edu, (415) 242-2615
	SFUSD	Summer School: Credit recovery and academic enrichment opportunities	Kevin Gogin, Director of Safety and Wellness, Gogink@sfusd.edu, (415) 242-2615 http://www.sfusd.edu/en/programs-and-services/extended-learning/summer-school.html
	SFUSD	The CCSF Guardian Scholars Summer Academy: Prepares current and former foster youth students for a smooth transition to college. Provides free tuition, books and supplies, a meal card and MUNI or BART passes. Social and career exploration activities are also offered.	Michael McPartlin, mmcpartl@ccsf.edu, (415) 239-3682 Maya Webb, (415) 242-2615 ext. 3310
	SFUSD	C & I - Office of Extended Learning Resource: Extended School Year & HS credit recovery options	Jen Fong, FongJ2@sfusd.edu, (415) 379-7762
	SFUSD	ExCEL After School Program - summer offerings	Mele Lau-Smith, lausmithm@sfusd.edu, (415) 379-2703
	Adult Probation Department	Community Assessment and Service Center (CASC): Educational Services (Adults 18+)	Lauren Bell, lauren.bell@sfgov.org, (415) 241- 4253 Jeff Essex, jessex@lcaservices.com, (415) 489-7301

	Mayor's Office	Street Violence Intervention Program serving high at-risk and in-risk youth and adults ages 10-30 with street outreach, crisis response, and preventive education, community mobilization, food distribution services, and Peace Hoops recreational program	<p>Diana Oliva-Aroche, diana.oliva-aroche@sfgov.org, (415) 554-6613</p> <p>Charlie Morimoto, MAEd, Charles.morimoto@sfgov.org, (415) 255-3750</p> <p>Arturo Carrillo (415) 652-3924;</p> <p>SVIP Crisis Line (415) 335-7197</p>
Community Outreach	Adult Probation Department, San Francisco Police Department, and Office of the District Attorney	Transitional Age Youth (TAY) Summit in Bayview	<p>Lauren Bell, lauren.bell@sfgov.org, (415) 241-4253</p> <p>Cristel Tullock, cristel.tullock@sfgov.org, (415) 553-1788</p>

Addendum 2: San Francisco Police District Stations

Station	Captain	Address	Telephone Number
Bayview Station	Captain Raj Vaswani	201 Williams Street San Francisco, CA 94124	(415) 671-2300
Central Station	Captain David Lazar	766 Vallejo Street San Francisco, CA 94133	(415) 315-2400
Ingleside Station	Captain Joseph McFadden	1 Sgt. John V. Young Lane San Francisco, CA 94112	(415) 404-4000
Mission Station	Captain Daniel Perea	630 Valencia Street San Francisco, CA 94110	(415) 558-5400
Northern Station	Captain Greg McEachern	1125 Fillmore Street San Francisco, CA 94115	(415) 614-3400
Park Station	Captain John Sanford	1899 Waller Street San Francisco, CA 94117	(415) 242-3000
Richmond Station	Captain Simon Silverman	461 6 th Avenue San Francisco, CA 94118	(415) 666-8000
Southern Station	Captain Jerome DeFilippo	1251 3 rd Street San Francisco, CA 94158	(415) 575-6000
Taraval Station	Captain Curtis Lam	2345 24 th Avenue San Francisco, CA 94116	(415) 759-3100
Tenderloin Station	Captain Jason Cherniss	301 Eddy Street San Francisco, CA 94102	(415) 345-7300

Addendum 3: Summer School 2015 Schedule

Senior School Graduation

High School: June 10 - July 15, 2015 • 7:50 am - 1:15 pm

Location: Galileo HS

Contact: Extended Learning and Support (415) 379-7760

Registration Materials: Available from High School Counselors

Registration Process: High School counselors will work with students and families to register students. Students may also register at the school site on the first three days of summer school.

High School Credit Recovery For 9th through 11th Grades

High Schools: June 10 - July 15, 2015 • 7:50 am - 1:15 pm

Location: Lincoln HS, Balboa HS, Mission HS

Contact: Extended Learning and Support (415) 379-7760

Registration Materials: Available from High School Counselors

Registration Process: High School counselors will work with students and families to register students. Students may also register at the school site on the first three days of summer school.

Extended School Year for Students with IEPs

High Schools: June 10 - July 15, 2015 • 7:50 am - 1:15 pm

Location: Galileo HS, Lincoln HS, Mission HS, Balboa HS, O'Connell HS

Middle Schools: June 10 - July 8, 2015 • 7:50 am - 12:05 pm

Locations: Denman MS, Marina MS

Elementary Schools: June 10 - July 8, 2015; start time varies by school site

Location: Rosa Parks ES, Hillcrest ES, Lafayette ES, Lawton ES, Sheridan ES, Sanchez ES

Early Education Schools: June 10- July 10, 2015 (Session 1); July 13-August 14, 2015 (Session 2)

Locations: Mahler EES, McLaren EES, Tule Elk Park EES, Argonne EES, Bryant EES, Havard EES, Jefferson EES, Las Americas EES, Presidio EES, Raphael Weill EES, San Miguel EES

Contact: Special Education Services at (415) 379-7701

Registration Process: School staff will work with students and families to register students.

Summer School at City College of San Francisco

Summer school at CCSF will run for 6 weeks during the 2015 summer session. Courses are available in the day, evening and on the weekends.

Registration Process: Adult students can enroll at www.ccsf.edu. Enrollment for the summer session will begin in April 2015.

High School students can also enroll in CCSF courses.

The following three types of college courses are available to high school students:

1. **Concurrent Enrollment** allows high school students to enroll in college credit-bearing academic classes at CCSF. Students can enroll in a variety of classes (i.e. Psychology, Spanish, Art) with the exception of Physical Education classes. They are often viewed as AP courses and prove a student's ability to succeed in college level work. Please check with a high school counselor or one of the counselors listed below to ensure that the course selected is a transfer level course and is at college level. Additionally, students can get a jump on college while still in high school by taking concurrent enrollment classes. Please visit: www.ccsf.edu/hs

2. **Dual Enrollment** is also known as the Academy/Pathway Dual Enrollment Program. Students enrolled in career academies at their high schools are given the opportunity to enroll in CTE based, college credit bearing coursework at CCSF. Every semester a program of study of hands- on/career and technical education based classes is published and also placed on the program web site, www.ccsf.edu/academy
3. **Credit Recovery** is for students that need to earn/make-up high school credits. The Transitional Studies Department at CCSF offers a variety of non-credit (high school credit only) courses every semester at several of our educational centers throughout the city. Credit recovery often allows for students to stay on track to graduate. Classes are still tuition free and generally there are no out of pocket expenses for this program. Please visit: www.ccsf.edu/creditrecovery

Contact:

Academy/Pathway Counselor/Coordinator, Valerie Abaunza - (415) 550-4422
vabaunza@ccsf.edu

Academy/Pathway Counselor, Mariana Chavez, (415) 550-4444 - chavezm1@sfusd.edu

SFUSD Summer Career Exploration Programs

The Career Technical Education office coordinates the Summer Career Exploration Programs for current SFUSD sophomores and juniors. Students who are interested in exploring careers related to automotive technology, building and construction trades, environmental technology and urban agriculture can explore careers through a combination of classroom learning and worksite visits. Students that participate in the program will:

- Gain work experience through worksite rotations
- Work with industry mentors and use what they learn in real world projects
- Design and develop work projects related to your summer program
- Build your resume and professional network
- Earn 5 high school elective credits and \$1,000 (before taxes and deductions)

Interested students can apply to the CTE Summer Career Exploration Program! The deadline to submit a complete application is Friday, April 10, 2015. The application is available online at: <http://goo.gl/Er0VOH>

If you have any questions about the Summer Career Exploration Programs, please contact Darlene Cárdenas, Work-Based Learning Coordinator at CardenasD@sfusd.edu or (415) 379-7769.

Addendum 4: Department of Children, Youth, and Their Families Violence Prevention and Intervention Grantees meeting



Maria Su, Psy.D.
EXECUTIVE DIRECTOR



Edwin M. Lee
MAYOR

To: VPI Grantees and Mayor's Office of Violence Prevention Services
From: Jasmine Dawson, Older Youth Programs Manager
Cc: Laura Moyé, Deputy Director and Aumijo Gomes, Director of Programs and Planning
Date: May 5, 2015
Re: VPI Grantee Meeting Summary Notes

DCYF hosted a meeting of Violence Prevention and Intervention Grantees on April 22, 2015 at the San Francisco Public Library and thirty six agencies were represented. The goal of the meeting was to strengthen grantee relationships with the DCYF, allow opportunities for networking and the exchange of best practices and services, and introduce new DCYF staff.

Grantees were asked to participate in break out groups and share services they were offering during the summer months and to also discuss needs and recommendations. The major highlights reported for activities this summer are noted below. In compiling the notes, an effort was made to group comments that were similar. In some cases our notes did not have enough detail on the suggestion to include in the report back. If you feel that an important idea conveyed at the meeting is missing, please feel free to email Jasmine by May 12th at jasmine.dawson@dcyf.org. Any changes or updates to the notes will be sent out by May 13th.

SERVICES OFFERED THIS SUMMER (DOES NOT INCLUDE ALL):

- Extended programming for the evening hours
- Field trips (and recreational opportunities outside of San Francisco)
- Internships and employment opportunities
- Support groups/ evening activities
- Teambuilding through fun activities while teaching life skills
- Substance abuse services
- Counseling
- Incentives to promote participation
- Summer school support
- CYC's Dragon Boat Festival and other team sports and activities
- Evening Reporting Center - 6 Week program/curriculum (ages 14-18)
- United Playaz Silence the Violence Annual Peace March (date TBD)

Department of Children, Youth and Their Families
1390 Market Street Suite 900 * San Francisco, CA 94102 * 415-554-8990 * www.dcyf.org

ADDITIONAL NEEDS AND RECOMMENDATIONS (DOES NOT INCLUDE ALL):

- General Recommendations:
 - Increase client needs assessment, clinical supervision, and programs that offer CBT.
 - Share resources such as program contact information and DCYF resource directory
 - Home visits and curfew calls Employment. Job Placement Supports and Opportunities and assistance with application process.
 - Flexible employment/internship opportunities for TAY youth
- Events:
 - City Department Mandatory Youth Game Day
 - Open-mic events
 - Day long summer event with VPI programs
 - Events or activities that provide opportunities to discuss privilege
 - Events and activities that increase international cultural exposure
- Coordination and Collaboration:
 - Crisis response team support
 - Activate more workers from the San Francisco Street Violence Intervention Program (SFSVIP) if there is a rise in violence. Increase collaborative opportunities
 - Street outreach/ Crisis prevention and intervention (Calles model)
 - Collaboration with housing development that includes outreach and mental health support groups
 - Collaboration with Probation Officers on supervision
 - Case conferencing and referrals out (interagency referrals)
 - Multi-agency consent form for services
 - Share knowledge of crisis services, San Francisco Homeless Outreach Teams (HOT teams) and child crisis, and SVIP.
 - Safe passage program/shared transportation
- Nutrition:
 - Access to nutritious meals, healthy foods and snacks.
 - Cooking/nutrition/health classes and resources
 - Increase cultural education through food
- Services and Programming:
 - Anger management group/classes/resources.
 - Gender specific case management for girls (13-25 years old) and empowerment opportunities.
 - Highly structured year round school and continuous programming that includes art peer mentor programs.

- Services and Programming (continued):
 - Afterschool treatment programs during summer.
 - Increase wraparound services and resource connections
 - Citywide summer youth program that includes life skills and cultural programming, fitness day, youth summit, and structured programming.
 - Daily shelter, food, showers for youth.
 - Offer incentive-based programming and strength-based/youth centered skill building.
 - Camps and programs for all ages with stipends.
 - Increase credit recovery opportunities.
 - First Fridays – open late Friday nights with safe transportation home.
 - Creative programming that supports/ cares for staff as well.
 - Ongoing healing circles with community partners (as well as staff and clients).
 - Continue structured programming, no gaps
 - Physical activity sports like boxing
 - Sound studios and talent shows, playwriting and performances
- Field trips:
 - More opportunities outside of San Francisco
 - Visit anatomy labs
 - Reinvigorate former programs like Willie's Kids
 - College tours/ leadership opportunities
 - Visit various neighborhoods and connect with different communities
- Community building and Cultural Awareness.
 - African American Queer & Transgender youth (16-24 years old) and targeted community building for LGBT youth ages 18-24 who are involved in the sex trade - harm reduction, safety and using creative art to engage
 - Increase cultural awareness, improving relationships , building mutual trust